



Faculty Senate

Minutes

May 6, 2021

3:15pm

Virtual Meeting

Present: Kylee Britzman, Lauren Connolly, Polly Knutson, Sue Hasbrouck, Natalie Holman, Leif Hoffmann, Lorinda Hughes, Bryce Kammers, J.R. Kok, Eric Martin, Julee Moore, Spencer Payton, Alicia Robertson, Clay Robinson, Suzanna Rousseau, Eric Stoffregen, Royal Toy, Heather Van Mullem, Scott Wimer

Guests: Kerensa Allison, Grace Anderson, Nikolous Bertling, Sarah Graham, Rachel Jameton, Darcy Kincaid, Billy Lemus, Jenni Light, Cynthia Pemberton, Lori Stinson, Ted Unzicker

- I. Call to Order @ 3:15pm
- II. Introductions
- III. Approval of Senate Meeting minutes from April 15, 2021

Motion to approve the minutes made by Eric Martin, 2nd by Bryce Kammers, minutes approved (15 yes, 1 abstention).

IV. Remarks:

i. President Pemberton

1. The budget for the 2021-2022 school year has been approved. There is a \$400k allocation for nursing as well as a tuition offset of \$400k meaning that we will be able to fully implement CEC this year. We are putting together a merit-based scale to submit to the state for approval prior to implementation. Raises should be between 3% - over 4%. We will also put forward a percentage to added in relieving compression.
2. We currently plan on providing funds for advancement.
3. We will be pausing sabbaticals for 1 year.
4. There will not be an all campus meeting this spring.
5. Continue to monitor the COVID-19 webpage and Monday message to be aware of the updates during the summer.
6. The legislation for Social Justice does not really change anything for us at this point. A legal team will go over language that will assist faculty for syllabi, or canvas.

ii. Provost Stinson

1. I am making al list of priority projects and beginning the transition process for Dean Chilson. CAPP is one of the busiest groups and the HB regarding social justice was quite the topic and want to have faculty involved in the creation of the statement.
2. I have enjoyed working with you and faculty in my tenure as Provost. I have really enjoyed our collaboration and even when we did not agree I learned from you. Want to commend leadership Leif, Lorinda, Sue, and Jenni.
3. I appreciate Dean Chilson he is excited to work with you.

iii. Ted Unzicker: The catalog states that students can only wear honor cords for those who graduate in spring/summer. Can we permit December graduates this opportunity?

1. This item appeared to be a carryover to the current catalog. If there are issues, with the language in the catalog please contact the Registrar directly.



Vote to change the language on the website made by acclamation.

- V. Division Updates
 - i. T&I two candidates were on campus this week. The consensus is that Mark Smith is awesome and wish him the best in his retirement.
- VI. Old Business
 - i. Feedback on Talkington Award
 - i. Lorinda: Old nominee moving forward without any preference. Can an individual self-nominate (Yes, but they need support of their peers - Leif).
 - ii. Feedback on SCE Draft Policy
 - i. The original draft policy was focused on the administrative instrument.
 - ii. There is no accreditation requirement for the collection of SCEs. It is currently labeled as a tool that helps faculty.
 - iii. The Faculty are about 180 in number and it has been a challenge to get us to ask the same questions; however, we may not necessarily need to know the same things. This format is something that the institution likes as it permits a common measurement.
 - iv. Perhaps we have an institutional SCE and perhaps SCE's developed by professors. The challenge may be with the deployment or collection of results.
 - v. Discussion continued regarding bias involved in evaluations: Journal of Academic Ethics which could be useful for consideration:
<https://link.springer.com/article/10.1007/s10805-021-09400-w> and published a policy brief here:
<https://www.dropbox.com/s/ue84i44ixsfynp2/Evaluating%20Evals%20Brief.pdf?dl=0&fbclid=IwAR1YU2Ntgc-9tw8LWtiA9VSn41ee6j7jKmvPkNQ8-5QLIi56PM4jWHDN4BI> additional information provided at this link:
<https://docs.google.com/document/d/1iOQbGfxNUJlr4e9EepPTmPhETIgJohDiwsy8KwS89eY/edit?usp=sharing>
 - vi. A consensus was that individual categories should be removed at this time and that a general statement of bias should be included.
 - vii. Please send any feedback on the policy to Leif Hoffmann, Lorinda Hughes, and Jenni Light.
 - iii. III. Feedback on faculty concerns, ideas, and suggestions for improving communication and morale
 - i. There was a great deal of discussion regarding how to move forward with the Faculty Association Draft statement that was shared last meeting. Discussions about immediate needs, summer writing projects, and waiting until next term as well as leaving it alone at this point.
 - ii. Lorinda called for a meeting with a representative from each division attending to discuss the common themes of communication, morale, and shared governance on Monday May 17th.
 - iii. Please take the invitation back to your divisions and have a representative from your divisions in attendance at the meeting.

Results of the poll indicated approval of the meeting (17 yes, 2 abstentions).

- VII. New Business



- i. Two faculty volunteers needed to work over the summer on an Office of the State Board of Education Workgroup updating the Board's policies related to Academic Freedom and Responsibility for faculty (Policy III.B) and students (Policy III.P).
 - i. Royal Toy & Gene Straughan will represent.
- VIII. Committee Reports
- i. Budget, Planning and Assessment
 - ii. Curriculum
 - iii. Faculty Affairs
 - iv. General Education
 - v. Student Affairs
- IX. Good of the Order
- i. The symbols of Faculty Association/Senate leadership have been transferred to Lorinda.

Motion to adjourn the meeting made by Heather Van Mullem , 2nd by Bryce Kammers, motion passed (17 yes, 1 abstention).