

HRS
NEWSLETTER
November 2022



Upcoming Celebration Days:

Veteran's Day	November 11, 2022
Thanksgiving Day	November 24, 2022

Please contact Payroll at 208-792-2204 for I-Time Coding Information

3RD ANNUAL STAFF PUMPKIN CONTEST!



**2022 Contest Winner –
The President's Office**



**2022 People's Choice –
The Library**



THANK YOU TO EVERYONE THAT PARTICIPATED!



CYBERSECURITY TRAINING REMINDER:

Please do not forget to complete your KnowBe4 Cybersecurity trainings by this Friday, November 4th. These trainings are provided through the Department of Human Resources. If you need assistance accessing your KnowBe4 account, please email cybertraining@dhr.idaho.gov.

Here is the link to the login page:
<https://training.knowbe4.com/ui/login>

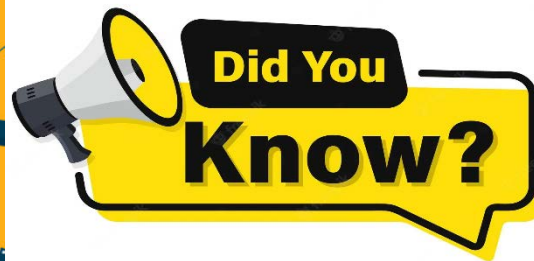
LC Cares – 2022 Toy Drive



LC Cares is gearing up for our annual toy drive! This year, like last, we are going to keep LC Cares within the LC State family. The committee will be selecting 4 families this holiday season based on need and circumstance. If you are aware of any students, staff, or faculty that could use a little extra help this holiday season, please nominate them using this link:

https://lcsc.co1.qualtrics.com/jfe/form/SV_555JDDHtP
EvaNmu

All nominations are anonymous.



Health Matters provides workplace toolkits to promote wellness strategies? Check them out [here!](#)



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LEWIS-CLARK STATE COLLEGE
WARRIOR PANTRY
SNACK DRIVE

DONATE SNACKS TO THE **WARRIOR PANTRY** OR ANY **DROP OFF**
LOCATION ON CAMPUS!

POPCORN

TRAIL MIX

GRANOLA BARS

COOKIES

FIG BARS

CHIPS

SODA

YOGURT

POP-TARTS

CHEEZ ITS

LEFTOVER HALLOWEEN CANDY!
OCT 26 TO NOV 9TH





SKILLS BUILDER WORKSHOP

RELATIONSHIP & GROUP DEVELOPMENT

Silverthorne Theater Program

Join the Silverthorne Theater Program in this
interactive workshop to learn about the importance
of Team Building and Group Development

November 3, 2022
12:00 - 1:00 p.m.
SUB 143

Lewis-Clark State College has put in place reasonable physical safeguards relative to the COVID-19 virus, the seasonal flu, and other infectious diseases. However, an inherent risk of exposure to infectious disease exists in any public place where people are present. While on College property, you assume all risks related to exposure to infectious diseases and agree to follow related college policies and procedures.

A variety of students and faculty are going head-to-head to raise the most money for a club of their choosing. One will pie, one will get pied. We need your help by donating spare change and bills to the person (and club) YOU want to WIN!

JAR WARS PARTICIPANTS

ONE WILL PIE...ONE WILL GET PIED

President Pemberton (Outdoor Adventures) vs. President Caden Massey (Gaming Club)

Dr. Andy Hanson (Math Scholarship) vs. VP Dakota Hall (Justice Studies Club)

Liz Serecero (Spanish Club) vs. Sarah Yenor (Intramurals)

Sydnee Swift (Geology Club) vs. Vicki Swift-Raymond (Silverthorne Theater Group)

Amando Juarez (Soccer Club) vs. Thomas Storm (International Club)

Kristin Myers (Warriors for Christ) vs. Jacob Crist (Rodeo Club)

Seth Bradshaw (The Pathfinder) vs. Ian Tippets (LCWR)

Jennifer Anderson (Talking River Review) vs. Adam Ashford (Psychology Club)

Kerby Cole (Manufacturing Club) vs. Tim Cole (Warrior Food Pantry)

MAY THE ONE WITH THE MOST \$\$ RAISED WIN

Donation period is 11/1-11/15

Pie Event is 11/16 in the Silverthorne

Jars are located in SUB/SCL by the Information Desk!

EMPLOYEE ENGAGEMENT SURVEY

YOUR OPINION MATTERS!

Next Wednesday, November 9 you will receive an email from the Division of Human Resources at humanresources@hr.idaho.gov with a link to the 2022 State of Idaho Employee Engagement Survey. This survey aims to better understand the current morale, satisfaction, and engagement of State of Idaho employees at all agencies. Your opinions are important, and this survey is your chance to express those opinions.

The survey will launch on November 9 and close on November 30. It should take approximately 15 minutes to complete.

The survey is completely confidential, and we have no way of tracing responses back to individual employees. The state has partnered with third-party survey organizations, [Qualtrics](#) and [Workforce Science Associates](#), to maintain control of the survey data. Leadership will only see anonymized, combined data for groups of five or more respondents. DHR will also use the results to better understand workforce challenges and gaps and use this information to build strategies for investments and priorities as we deal with continued recruitment and retention hurdles.

We hope to get 100% participation to ensure every employee's voice is heard. Please give the survey your prompt attention when it arrives in your inbox on Wednesday, November 9.



Native American Club
Indian Taco Sale!



November 3rd
11:30 to 1:30 PM
In front of SUB!

\$7.00

Indian Taco
With Drink!

\$3.00

Frybread



MONTHLY RECIPE CORNER

– Thanksgiving Mocktail

Blood orange, thyme and ginger beer (it's non-alcoholic) make this mocktail a light, bright, refreshing way to begin or end the big Thanksgiving meal. If you've never tried it, ginger beer is a spicier, more intensely flavored alternative to ginger ale, and is also delicious on its own.

Ingredients

1. 1/2 cup blood orange juice plus 2 blood orange slices, for serving
2. 1/3 cup sugar
3. 4 large sprigs fresh thyme
4. 1 1/4 cups ginger beer
5. 1/2 cup cranberry juice
6. Frozen cranberries, for serving

Directions

1. Add the blood orange juice, sugar and thyme to a small saucepan and place over medium heat. Bring to a simmer, stirring to dissolve the sugar, and cook for 2 minutes to let the flavors infuse. Turn off the heat and let the mixture steep and cool to room temperature.
2. Discard the thyme; strain the syrup through a sieve. At this point, the syrup can be covered and refrigerated until ready to use, up to 1 week.
3. Add 2 tablespoons of the blood-orange syrup to each of 2 highball glasses filled with ice. Top each glass with half of the ginger beer, then half of the cranberry juice. Stir and serve with some frozen cranberries and 1 blood orange slice.



HR MONTHLY REMINDER

The Open Position and Affirmative
Action packet has been updated.
Please download the newest
version [here!](#)



IMPORTANT

LC State New Employees

– October 2022

Kenneth Hall	Custodian	Physical Plant
Fawn Reed	Assistant Registrar – Transfer Student Specialist	Registrar & Records
Hannah Frei	Administrative Assistant 1	Student Counseling Center
Alexandria Smith- Scalise	Program Assistant	SUB/CSL
Carole Mitchell	Library Assistant 2	Library
Justin Stewart	Program Coordinator	T&I Division
Amberly Severson	Administrative Assistant 2	Residence Life
Debbie Sholtys	Financial Tech., Sr.	Student Accounts
Darcy Oliver	Customer Service Rep., 2	Workforce Training
Linda Steel	Security Officer, Sr.	Public Safety



October 2022 W.O.W Award Winner: *Gabe Lybrand*



Gabe is always quick to respond to any of our needs, whether it be HVAC, aquarium, Phil, etc. 😊 He is always smiling, in good spirits, and his laughter is contagious! Gabe was an excellent addition to the Physical Plant and we look forward to many more years enjoying his company!

Thank for all you do, Gabe!

November Birthdays



Day	Name
1	Lawrence Norris
1	Debbie Kolstad
4	Mercedes Pearson
4	Amanda Van Lanen
5	Joan Agee
5	Bill Frei
7	Jane Johnson
11	Emily Parson
11	Kim Evans
12	Angela Langston
14	Katie Roberts
15	Heather Van Mullem
16	Amberly Severson
19	Kelly FitzSimmons
20	Angela Wartel
20	Douglas Steele
22	Matthew Evarts
22	Jenny Scott
22	Heather Daly-Galeano
25	Joshua Rogers
26	Emily Carstens Namie
27	John Bender, III
29	Fawn Reed
29	Jeannette Carte
29	Casey Blamires