

Monday Message

Jan. 30, 2023



Dear all,

It is great to be back in Lewiston! It was quite a week. As you know I presented to the Joint Finance-Appropriations Committee (JFAC), introducing the President's Leadership Council (PLC) on Monday Jan. 23, and representing LC State Tuesday morning Jan. 24 (While the download file is large, it is accessible in the legislature's [digital media archive](#). I was first up in the morning, so our presentation is at the beginning of the recording). Tuesday afternoon the four-year presidents presented to the Senate Education Committee, and on Wednesday morning to the House Education Committee (again, recordings of the presentations can be found [here](#)). In addition, over the course of the week I had 52 one-on-one meetings and/or conversations with Idaho legislators. The week went well and I do believe that I was able to convey a clear and compelling understanding of LC State, who we are and how we serve. Given the number of new legislators it will take time to build relationships and this past week provided a solid start.

The week was capped off with a *Dialog Dinner* coordinated by Jennie Jones Hall and Allison Silvestri (thank you Jennie and Allison!). We hosted about 20 LC alumni and/or friends to share highlights from the week as well as our various and numerous college accomplishments. It was a delightful evening and a pleasure to spend time with a group of folks who not only already know about LC, but believe strongly in our education mission and the good work we do.

It is yet relatively early in the legislative session so it may be some time before we have a clear understanding of where we will land in terms of the Governor's budget and its impact on LC State. In the meantime, keep doing what we do best, helping students become *successful leaders, engaged citizens and lifelong learners*.

Cynthia Pemberton, Ed.D.
President

Events

- **Jan. 31 – Tuesday @ Two** – Tuesday @ Two continues via [Teams](#). Be sure to check the Monday Message weekly for schedule updates.
- **Feb. 9, March 15 – Ask & Answer** – Spring Ask & Answer sessions will be held in the SUB over the noon lunch hour. The first 10 who join the conversation enjoy lunch paid for by the President.
- **Feb. 28 – Student Fee Hearing** – The college will host its annual tuition and fee hearing. This is an opportunity for students to provide feedback on the proposed 2023-24 tuition and mandatory fees at LC State. The hearing will be held at 3 p.m. in SAC 112.
- **March 1 – Priority Deadline** – The priority deadline for students who intend to apply for federal financial aid and institutional scholarships for fall 2023. This is also the deadline for students to apply for the [Idaho Opportunity Scholarship](#) with the State Board of Education. Students who complete the [FAFSA](#) and [institutional scholarship application](#) will receive priority consideration for federal and other financial assistance.

- **March 23 – Faculty & Staff Recognition** – LC State will hold its annual Faculty & Staff Recognition event on Thursday, March 23, at 2 p.m. at the Williams Conference Center. Please add to your calendars. More details to come.
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Announcements

- **Did You Know?** LC State has 13 peer institutions it is compared to in evaluating its performance on certain metrics such as enrollment, retention, and graduation rates. This information is reported to the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS). Peer institutions should have similar enrollment, degree offerings, resources, and be a similar private/public institution. Included in the group of 13 are three aspirational peer institutions. You can see the list of LC State's peer institutions on the Institutional Research & Effectiveness (IR&E) webpage at www.lcsc.edu/ir/who-are-our-peer-institutions. The IR&E website also lists annual fact sheets about LC State at www.lcsc.edu/ir/need-lc-state-data. Review these pages and then [take this week's quiz](#). If you're one of the first 10 to answer right, you'll win a prize (Swag prize location: IR&E Office).
- **Campus Water Update:** The City of Lewiston has announced that Lewiston residents can again consume tap water as normal. Water consumption on LC State's campus has returned to normal.
- **HR Updates:** Training Tuesdays are back! Here is the schedule for the month of February. Please encourage your staff to attend.
 - Feb. 7, 25 Live, SAC 112, 10 a.m. and 3 p.m.
 - Feb. 14, Excel Refresher, SAC 115, 3 p.m.
 - Feb. 21, Teams Refresher, SAC 115, 11 a.m. and 3 p.m.
 - Feb. 28, Completing Qualtrics Surveys, Zoom, 10 a.m. and 3 p.m.
- **Do More App:** In a reverse of its previous decision, the company that hosts LC State's Do More App has now decided to continue to service the college's original application. As such, instead of using the "Modern Campus Presence" app named in an earlier Monday Message, please continue to use (and redownload if necessary) the [Do More App](#). We apologize for this inconvenience.
- **Multifactor Authentication:** LC State will require Multifactor Authentication (MFA) for all employees starting with Office 365 applications beginning Feb. 15. This change is necessary for compliance with federal regulations, including the Gramm-Leach-Bliley Act. Many individuals are already using MFA when logging into certain websites. For example, when logging into a banking website, you may receive a text message to your phone before allowing you access. The IT department has used MFA for the past five months and rolled out MFA to other early adopters in November. You can read about the implementation, timeline, scope, and how to get started by going to [IT's website](#). We are progressively requiring users to use DUO for MFA to access Office applications as we work toward the Feb. 15 deadline. We encourage you to enroll before Feb 15. Please contact the Help Desk at x2231 with questions if you did not receive the email or have any problems enrolling with Duo. If you have any concerns about MFA or Duo, please contact Marty Gang at mpgang@lcsc.edu.
- **Events:** To help with event management and the overall efficiency of our campus, please remember to schedule all events within [25Live](#). How-to guides and more information are available here: www.lcsc.edu/event-services/schedule-your-event.
 - **Black History Experience:** Visit the [LC State Humanities YouTube page](#) to view both live and recorded Black History Experience events, made possible through support from the Rosehill Estates, and partnerships with LC State's Humanities Division, Athletics, Social Work, Center for Teaching & Learning, and ASLCSC.

- **6th Annual Women's Leadership Conference:** This year's conference is March 3 and the theme is "Healthy Leadership: Women Finding Balance." Learn more [here](#).
- **Staff Evaluations:** The new CSO and PSO evaluation forms have been posted to the [HR website](#), along with an [instructional video](#). This year, the employee begins the process by completing sections I, II, and III of the [Non-Supervisory](#) or [Supervisory](#) Performance Evaluation and forwards it to their immediate supervisor, who will complete the remainder of the evaluation. Please review the employee's job description during this process. Email their job description (make sure it is on the new [job description template](#)) to hr@lcsc.edu. All staff performance evaluations are due Jan. 31.
- **Song for the Week:** "[Home](#)" by Phillip Phillips

