

# Monday Message

April 3, 2023



Dear all,

**Warrior Giving Day** begins at 8 a.m. PDT on April 4 and will end 1,893 minutes later, at 3:33 p.m. on April 5. The time signifies 1,893-minutes of giving (1893 – the year LC State was founded). Giving Days across the country are successful because folks inside and outside the campus community share and promote the event. Giving Day is quite literally a crowdfunding operation dependent upon networking, word-of-mouth, and social media.



As of this message we are just minutes away from our Giving Day launch. Spread the word to and through your networks...former students (alumni), donors, your friends and family, etc. Use social media, email, text, whatever you are most comfortable with. There are several ways to spread the word – do what is comfortable for you. Check out our Giving Day link at: [www.lcsc.edu/warriorgivingday](http://www.lcsc.edu/warriorgivingday); and, if you need ideas of how to spread the word, you can use the toolkit developed by College Advancement found at: [www.lcsc.edu/giving/warrior-giving-day/tool-kit](http://www.lcsc.edu/giving/warrior-giving-day/tool-kit).

This is our first, at least in recent history, major Giving Day attempt, and will only grow from here. I hope you will consider joining the effort as well as spreading the word. It is a great day to be a Warrior!

Cynthia Pemberton, Ed.D.  
President

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## Events

- **April 4 – Tuesday @ Two** – Cancelled due to President Pemberton’s travel schedule. Be sure to check the Monday Message weekly for schedule updates.
- **April 7 – Faculty & Staff Recognition** – Join us this Friday, April 7, at 2 p.m. at the Williams Conference Center, as LC State celebrates the incredible work and accomplishments of its faculty and staff.

- **April 21 – Hike with Your Profs** – Join Outdoor Adventures and LC State professors for an afternoon hike at Hells Gate State Park on April 21 at 2-5 p.m. Transportation is provided and the event is free. [See flyer](#) for details.
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## Announcements

- **RESPOND Training:** The Student Counseling Center is offering a free “RESPOND: Partnering for Campus Mental Health” session on April 14 from 9 a.m.-4 p.m. in Reid Centennial Hall, Room 202. RESPOND is an in-depth training designed to help faculty and staff feel more comfortable and better prepared to address students who are experiencing emotional distress by offering support but also knowing when to refer to the Student Counseling Center or other appropriate services. We welcome and encourage faculty and staff to take part in this workshop. While it is a significant commitment of your time, the workshop is interactive and allows ample time for questions and discussion. To sign up call 208-792-2211 or email [counselingl@lcsc.edu](mailto:counselingl@lcsc.edu). The max attendance for the session is 12.
- **Compensation Review Committee:** The CRC serves as an internal sounding board and communication conduit for considerations and initiatives related to compensation. The committee’s work, reports and response outcomes can be found on the [CRC website](#).
- **Did You Know?** The Office of Grants and Contracts is under Institutional Research & Effectiveness. The office can help with money or management for a special project by helping to identify potential funding sources, develop and submit proposals to funding agencies, and remain compliant with sponsor guidelines and institutional policies. Learn more about grants at [www.lcsc.edu/grants](http://www.lcsc.edu/grants). Review this page and then [take this week’s quiz](#). If you’re one of the first 10 to answer right, you’ll win a prize (Swag prize location: Grants & Contracts Office).
- **Volunteer for the World Series:** The 2023 Avista NAIA World Series is May 26-June 2 and volunteers are needed to take tickets, sell programs, help in the concession stands, and serve as ushers. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit <https://naiaworldseries.com/volunteer-intern>.
- **Volunteer for Art Under the Elms:** Art Under the Elms will be held April 21-23 and volunteers are needed to help with information booth staffing, selling T-shirts, taking film festival tickets, serving as ushers, and serving as crowd management/navigation. With supervisor approval, LC State employees can volunteer for up to two hours during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information email [aue@lcsc.edu](mailto:aue@lcsc.edu).
- **Self-Defense Workshop:** In conjunction with the exhibition, Unconditional Care, the Center for Arts & History is hosting a Self-Defense Workshop by Sandra Mullen on Friday, April 7, at 4-5:30 p.m. The event is free and open to the public. Minors must be accompanied by their individual guardians.
- **HR Updates:**
  - **Jaggaer Training:** Purchasing will host two Jaggaer 101 training sessions on Tuesday, April 4, at 10 a.m. and 3 p.m. Learn more and sign up at [www.lcsc.edu/hr/pdt](http://www.lcsc.edu/hr/pdt).
  - **Medicare Workshop:** From 3-4:30 p.m. on Thursday, April 6, Statewide Health Insurance Benefits Advisors will be on campus in MLH 100 to present a Medicare workshop for anyone considering retiring within the next few years.

- **Song for the Week:** [“That’s What Friends Are For”](#) by Dionne Warwick, Elton John, Gladys Knight, and Stevie Wonder

