

Monday Message

May 8, 2023



Dear all,

What a terrific two days of semester-ending Senior Research Symposium presentations! Students and faculty, on campus, in the Center for Arts & History and up in Coeur d'Alene, were nothing short of terrific! Thank you to the Symposium planning team for organizing and executing a successful multi-location event, and to our faculty for their outstanding mentorship, guiding students to reach and demonstrate success through their presentations and poster sessions, as well as sharing their own teacher-scholar excellence during the Faculty Showcase Panel. I was and am literally beaming with pride!

Now with commencement just a few days away, first and foremost... hooray and congratulations to our students, staff and faculty for successfully navigating a challenging year. As we have emerged from the confines of the pandemic, the path forward has been less than easy. We are still grappling with combined teaching and learning modalities and pandemic-related learning gaps; enrollment stabilization pressures – (our herculean efforts are staving off succumbing to national trends of decline); and workflow process automation demands, streamlining and coordinating across operational units (more work now that will ultimately make our minimal administrative staffing more manageable). Adversity and challenge have nearly become norms. And yet, we have and continue to face them – moving forward the Warrior Way!

Second, I want to share a HUGE thank you to Dr. Sarah Graham and the Humanities Division for commissioning revised versions of our Alma Mater. We have versions with lyrics and without, up-beat band and semi-formal piano choral versions, as well as a fun and feisty a cappella choir “Pentatonix style” adaptation. Commencement will feature our piano choral version (lyrics will be included in the commencement program to help with sing-along); and just in case you want to do some pre-commencement practicing, the lyrics appear below with the a cappella “Pentatonix” style version featured as this week’s song of the week.

Song for the Week: “[Alma Mater \(Pentatonix Style\)](#)” arranged by Dan Davison

Cynthia Pemberton, Ed.D.
President

Events

- **May 12 – Commencement** – LC State will hold three commencement ceremonies at the P1FCU Activity Center on May 12. Related events are listed below. Learn more at www.lcsc.edu/graduation.
 - May 11
 - Radiographic Sciences Recognition Ceremony: 12-1:30 p.m. at Silverthorne Theatre
 - BSN Recognition Ceremony: 3-5 p.m. at Echo Hills Church, Lewiston
 - Social Work Pinning Ceremony: 4:30-5:30 p.m. at Silverthorne Theatre
 - ASLCSC BBQ: 5-7 p.m. on the Library lawn
 - May 12
 - Commencement ceremony for School of Liberal Arts at 9 a.m.
 - Commencement ceremony for School of Professional Studies at 12 p.m.
 - Commencement ceremony for School of Career & Technical Education at 3 p.m.

Announcements

- **Building Inspections:** The Idaho Division of Occupational & Professional Licenses conducts yearly safety inspections of LC State buildings. This year's inspections, which involve personnel onsite walking through each building noting any safety hazards, are scheduled for May 30-June 1. No action is required of any of campus units.
- **Congratulations** to Kristy Gonder, associate professor of nursing, for successfully defending her doctoral dissertation last month. Her research is a qualitative study on the psychosocial adaptation among emerging adults with complex congenital heart disease.
- **Did You Know?** Hannah Frei and Tyler Neely are the grand prize winners for spring semester! They were randomly selected out of all the weekly trivia winners this spring and will receive a gift basket filled with items from the LC State bookstore. Congratulations, Hannah and Tyler! Come by the President's Office anytime this week to pick up your prize. This concludes our "Did You Know?" series. Look for "Can You Do?" to launch on June 12!
- **Fitness Center:** During finals week, the LC State Fitness Center hours of operation will be 6:30-9 a.m., 11 a.m.-1 p.m., and 4-7 p.m. Monday through Thursday, May 8-11. It will be closed May 12-14.
- **HR Updates:**
 - **Open enrollment** for employee benefits ends Friday, May 12. Visit www.ogi.idaho.gov for more information regarding health insurance changes or information about signing up for a flexible spending account. A recording of open enrollment changes has been posted to the Intranet. Please contact HRS for questions.
 - **Summer hours** will be in effect May 15-Aug. 4. See intranet for details.
- **Luma Training:** All LC State employees will be transferring to the new State of Idaho Luma system on June 19. Luma is a cloud-based system replacing the current state system that houses I-Time, Employee Self-Service, W-2s, Pay Stubs, etc.. All employees are now able to access prerequisite training in Luma; the goal of the prerequisite training is to prepare and onboard all State of Idaho employees to begin learning how to use Luma. Steps to set up your new account are outlined below. For questions and assistance email hr@lcsc.edu.
 - **Step 1: Obtain a State ID and set up MFA DUO.**
 - Please use the available instructions on the SCO website (below) to obtain a state ID, set up multi-factor authentication (MFA), and access the Enterprise Dashboard (the Enterprise Dashboard is where everyone will register for and access training.).
 - [Instructions on the Enterprise Dashboard Registration, Access, and Password Management](#)
 - [Instructions on setting up DUO MFA](#)
 - **Step 2: Access Luma Training to complete Prerequisite training materials.**
 - To access Luma training, from the Enterprise Dashboard, please select the Luma Training tile.
 - **Step 3: Manually register for the course by typing "Pre" into the search bar :**
 - Please review the following in the Prerequisite Training Courses and "Mark Article Read" to complete the training:
 - Welcome to Luma
 - Navigating the Training and Development System (TDS)
 - Luma Basic Navigation
 - Luma Support

- **Volunteer for the World Series:** The 2023 Avista NAIA World Series is May 26-June 2 and volunteers are needed to take tickets, sell programs, help in the concession stands, and serve as ushers. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit <https://naiaworldseries.com/volunteer-intern>.
- **Water Updates:** The City of Lewiston failed reservoir water restrictions will impact the college. As of last week, LC State, like the areas identified by the City for restriction, has basically ceased automated irrigation. A detailed message regarding the water restrictions and our City approved plan to accommodate the Avista NAIA World Series will be featured in next week's message. Stay tuned.

