

# Monday Message

May 17, 2021



## President's Message

Dear all,

With the move to Idaho Stage Four and updated CDC guidelines, effective today, LC State will remove the face covering requirement for fully vaccinated individuals. As you are aware, vaccines are widely available, considered highly effective, safe, and our best path forward to reclaim and regain “normalcy” ([sign up for your COVID-19 vaccine](#)). For individuals not fully vaccinated, consistent with CDC guidelines, the [2-out-of-3 rule](#) is both encouraged and strongly recommended.

Much like the beginning of the pandemic, we will likely be in a state of status change locally, regionally, nationally and globally for the foreseeable future. With this in mind, I invite folks to share safety protocol feedback, viewpoints and input via one of two methods: **LC State website [Comments, Concerns & Compliments form](#)**, and/or through a **listening session invite during Tuesdays at Two, May 25th and/or June 1st**. This input will help inform our ongoing considerations.

In closing, I am most pleased that Gov. Little has signed the higher education legislative appropriation for the coming year, and that means we will be able to fully implement the merit-based Change in Employee Compensation (CEC) as recommended and approved by the State. This is terrific news; and, when combined with the reinstatement of the faculty promotion process next year, conclusion of the mandatory furlough requirement (the furlough requirement only applied to this 2020-2021 year), as well as the difficult choices we implemented in response to the budget reduction processes, we are poised to move forward without expectation of further cuts and living a fiscal reality that while frugal, is stable.

Well done, Warriors, and thank you. Thank you for staying true to our mission and delivering an education experience that changes and empowers lives.

Cynthia Pemberton, Ed.D.  
President

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## Events

- **May 18 – Tuesday at Two** – There will be no Tuesday at Two this week.
- **May 28-June 4 – Avista NAIA World Series** – Volunteers are needed! LC State employees who receive supervisor approval, can volunteer for up to two shifts at the Avista NAIA World Series at Harris Field without using vacation time. Volunteers are needed to sell and take tickets, sell programs, help in the concession stands, and serve as ushers. To register to volunteer online visit [naiaworldseries.com](http://naiaworldseries.com). For questions, contact Caelyn Orlandi at [naiav@lcsc.edu](mailto:naiav@lcsc.edu).

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## Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit [www.lcsc.edu/coronavirus](http://www.lcsc.edu/coronavirus). In accordance with its [Operational Levels](#), LC State's current risk level is: Minimal.
  - **Cases Update:** Currently there is **one** active case and **no** students in isolation in campus housing. The college has had **29** confirmed cases this spring. For the latest numbers visit the coronavirus webpage.
  - **Vaccine Availability:** Public Health - Idaho North Central District has opened vaccine availability to all ages. To schedule an appointment visit [www.idahoprepmod.com](http://www.idahoprepmod.com) or call 208-799-3100. [COVID-19 Vaccine FAQ \(PDF\)](#).
  - **LC State protocols:** Ongoing protocol decisions will continue to be guided by science and safety, with summer modifications (see [Summer 2021 Outlook](#)) in effect May 17-Aug. 6 (aligned with summer hours). Reminder: fall 2021 protocols will be determined and posted late summer.
- **Commencement:** Congratulations again to our graduates and a big thank you to all the faculty and staff who helped make the three ceremonies a success. The recordings can be watched at <https://livestream.com/lcsc/commencement21>.
- **Wi-Fi Outage:** Due to an upgrade, wireless internet on campus will be unavailable this Wednesday, May 19, from 6-8 a.m.
- **HR Updates:**
  - [PDT/Wellness Flyer](#)
  - [May Newsletter](#)
  - Summer hours will be in effect beginning Monday, May 17, through Friday, Aug. 6. See intranet for details.
  - Mark your calendars for this year's **Annual Compliance Training Day** on July 28. Employees will focus on completing as much, if not all, of their annual compliance training on this one day. The morning schedule will include updated information from key departments on campus, and the afternoon will focus on annual SafeColleges Compliance Trainings.

