

# Monday Message

Aug. 16, 2021



## President's Message

Dear all,

Friday (Aug. 13) was a big day! I stopped by HR and verified my vaccination status by showing my vaccination card, and then took the Vault test to give the process a try. I wanted personal experience with what I am expecting us to do. For the Vault test, you need a computer and access to zoom. It took about 5-7 minutes to create the first-time user account (instructions are in the test kits). I then logged in to Zoom; and waited maybe five minutes in a Vault Test waiting room. The room host, my Vault test coach, admitted me, asked to see a photo ID, and then patiently walked me through the saliva collection process, tube sealing and even packaging steps. It was a well-guided process. I felt supported and was able to ask questions. Because I had been especially ardent in making sure not to eat or drink 30 minutes prior to testing (head's up – this is an important part of the pre-test prep), it took a bit of time for me to muster up sufficient saliva. A tip my Vault coach suggested is that it can be helpful to drink water earlier, before the 30 minute no eat or drink window, so that you can more readily produce saliva. That's about it. Results will come to me via email. If it turns out I am COVID-19 positive (I suspect not, as I am not symptomatic and have been following safety protocols and CDC guidance, but, as we know per ongoing research and science, breakthrough infections can occur and may not present with symptoms among vaccinated individuals), I will of course follow the [infection response protocol](#) as described on our Coronavirus Resource Page.

And, just in case you missed it...

Our updated [Operational Levels Matrix](#) is posted on our [Coronavirus Resource Page](#). The matrix and associated metrics along with ongoing consultation with Public Health; state agency, sister-institution and SBOE meetings, input and directives; CDC guidelines and **ongoing vaccination and infection rate data**; will guide our path forward into fall. And so, in response to the various metrics and inputs reviewed, and consistent with news shared earlier by our Idaho sister institutions, in addition to **launching our campus-wide weekly surveillance testing strategy** (details are posted on the Coronavirus Resource Page) **LC State will institute an interior space masking requirement** (regardless of vaccination status) **effective Monday, Aug. 16, and continuing at least through the post-holiday weekend infection window (Friday, Sept. 17).**

It remains my hope and intention that our weekly surveillance testing strategy and potential for increased campus-community vaccinations (see the vaccination clinic schedule located on our [Coronavirus Resource Page](#)) will help us create and maintain a safe on-campus/in-person experience and environment, ideally allowing us to be mask-optional as we move further into fall. To further facilitate our health and safety efforts, ventilation and filtration modifications have been put in place to meet CDC recommendation parameters for interior spaces; and while pivot-ready should not be disregarded our expectation and plan is to operate a normal academic calendar in terms of breaks, finals, etc.; with normal or near-normal space capacities (e.g., there may be some capacity modifications associated with athletic venues, as an example).

Folks may opt-out of weekly surveillance testing by meeting the opt-out criteria (i.e., verifying full vaccination status or submission and acceptance of a qualified medical or religious exemption). Employees will coordinate opt-out verification and/or exemption requests with HR. Students will do the same as described in the information posted on our [Coronavirus Resource Page](#).

Our safety protocols associated with usage of the COVID-19 Reporting Line (208-792-2002), contact tracing (we are looking for volunteers to help with this effort – please contact Student Affairs to help), isolation and quarantine requirements, as well as the expectation to stay home if you feel ill, remain norms of operation as long as the pandemic persists. For employees, be aware that unlike last year (at least at this time) there are no special COVID-19 leave codes. Employees who are ill will code and use leave via normal policies and practice.

Live/in-person work, teaching and learning are the central tenants and operational expectations of and for LC State. Without doubt we are and will confront pandemic-related challenges. We can do this. Stay strong, Warriors.

Cynthia Pemberton, Ed.D.  
President

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## Events

- **Aug. 17 – Tuesday at Two** – President Pemberton’s Tuesdays at Two continue through Zoom (<https://lcsc.zoom.us/j/861031866>). All are welcome to join the conversation.
  - **Aug. 17 – CDA New Student Orientation**
  - **Aug. 18 – Move-in Day for Residence Halls**
  - **Aug. 18 – Faculty return; divisions conduct retreats/meetings**
  - **Aug. 19 – All-Campus Meeting** – The fall semester All-Campus Meeting will be held Thursday, Aug. 19, from 3-4 p.m. at the Silverthorne Theatre. The meeting will also be streamed live via Zoom. [Zoom link](#).
  - **Aug. 19 – Faculty Association Meeting** – The fall semester Faculty Association Meeting will be held directly after the All-Campus Meeting on Thursday, Aug. 19, from 4-5 p.m. at the Silverthorne Theatre. The meeting will also be streamed live via Zoom.
  - **Aug. 19 – President’s Reception (tentative)** – President Pemberton invites faculty and staff to a reception in the President’s backyard from 5-6 p.m. on Thursday, Aug. 19, following the Faculty Association Meeting. This event is tentative.
  - **Aug. 20 – CHAS portable vaccination clinic near Fountain Area** – From 1:30-4 p.m. (no registration required)
  - **Aug. 20 – Convocation & New Student Orientation** – Convocation inside the Activity Center will be from 8:30-9 a.m. and orientation activities will run throughout the day. For details visit: [www.lcsc.edu/orientation/first-year-student-agenda](http://www.lcsc.edu/orientation/first-year-student-agenda). Convocation will be streamed live at <https://livestream.com/lcsc/convocation2021>.
  - **Aug. 20 – Reception for President, Provost, and Dean Scholars**
  - **Aug. 20 – Foundation Scholars Reception**
  - **Aug. 21 – Movie on the Library Lawn: Jumanji - The Next Level** – Begins at 7:45 p.m.
  - **Aug. 23 – First Day of Fall Semester**
  - **Aug. 25 – Welcome Fair**
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## Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit [www.lcsc.edu/coronavirus](http://www.lcsc.edu/coronavirus). In accordance with its [Operational Levels Matrix](#), LC State’s current risk level is: Moderate.

- **Cases Update:** Currently there are **two** active cases and **one** student in isolation in campus housing.
- **Vaccine Availability:** To schedule an appointment with Public Health - Idaho North Central District visit [www.idahoprepmo.com](http://www.idahoprepmo.com) or call 208-799-3100.
- **LC State Protocols:** The [Fall 2021 Outlook](#) is now available.
- **Vaccination Challenge:** LC State is proud to partner with the White House and colleges and universities across Idaho and the country to support the [COVID-19 College Vaccination Challenge](#). The Challenge invites colleges/universities to make sure members of their campus communities know where to go to get a vaccine; and to lead and pave the way by helping to make vaccination options and opportunities readily available (e.g., our spring vaccine clinics, coordinated in partnership with Public Health, and scheduled in time for vaccination to be complete prior to the end of school, as well as soon to be announced fall on-campus vaccine clinics, are an example of our efforts to help put the pandemic in the past).
- **Center for Teaching & Learning:** All employees are invited to drop by the Center for Teaching & Learning in the library on Aug. 19 from 11:30 a.m.-12:45 p.m. for a back-to-school Open House. Visit with colleagues, learn about the CTL's programs, and trade ideas for the coming semester. Please contact Marlowe Daly-Galeano at [hmdalygaleano@lcsc.edu](mailto:hmdalygaleano@lcsc.edu) with any questions.
- **Training Day Feedback:** LC State held its Annual Compliance Training Day on July 28 and Human Resources would love your feedback. Please take approximately three minutes to [complete this survey](#) to assist in making any necessary changes for next year.
- **Guest Speaker:** On Wednesday, Aug. 18, from 9-10:30 a.m., all campus faculty and staff are invited by the offices of the President, Vice President for Academic Affairs, and the School of Professional Studies to attend the virtual presentation by keynote speaker, Donna Cardillo. Cardillo (RN, CSP, FAAN) is known as "The Inspiration Nurse." The original "Dear Donna" columnist at Nurse.com, Cardillo's accomplished career combines over 25 years of clinical, managerial, and business experience, not to mention a stint as a professional singer. Cardillo is the author of four books including the award-winning "Falling Together: How to Find Balance, Joy, and Meaningful Change When Your Life Seems to be Falling Apart" and is a certified meditation teacher, labyrinth facilitator, Reiki Master, and certified forest therapy guide. Please connect via Zoom at <https://lcsc.zoom.us/j/84078022090>.
- **Student Engagement Calendar:** The [student engagement calendar](#) for the first week of school is now available at online. The website is set up to refresh each Sunday so students don't get overwhelmed with options. All events will be posted on the Do More app as well. Incoming freshmen, transfer, and returning students will receive a [flyer listing all events \(PDF\)](#) by mail as well as a postcard next week with a QR code linking to the scheduled events. The events are designed to help all students connect quicker with resources, make the transition to college easier, get excited and engaged with groups and orgs, or just genuinely have a great college experience. Please help us spread the word about events with students, faculty, and staff.
- **Writing Style Guide:** To support consistency in the college's internal and external written communications, the Communications & Marketing office has published a [Writing Style Guide](#). Please use this as a resource for all written college materials, including news releases, newsletters, promotions, websites, and social media.
- **Campus Song for the Week:** [Compass](#) by Lady Antebellum. Click in and enjoy!
- **HR Updates:**

- [Weekly Flyer](#) | [Weekly DHR Benefit Highlight](#) | [August Newsletter](#)
- Congratulations to [Sam White Temple and Patrick O'Shaughnessy](#) on winning the Concerts & Cornhole Tournament.
- [SafeColleges Trainings](#) must be completed by Oct. 1. [Training Day Video](#).
- If you have not paid for your Personnel Directories yet or would like to purchase copies, please contact the HR Office.

