



Faculty Senate Meeting MINUTES

August 31, 2023 | 3:15 p.m. | ZOOM

Zoom Meeting ID: 911 863 9554 <https://lsc.zoom.us/j/9118639554>

Attendance: Jenny Scott, Gina Lott, Peter Remien, Charles Bell, Daphne Buckland, Debra Lybyer, Eric Stoffregen, Jenna Chambers, Jennifer Cromer, Jessica Savage, Katie Roberts, Leif Hoffmann, Lorinda Hughes, Marti Reese, Mike Owen, Neto Garcia Rosales, Polly Knutson, Rodney Farrington, Seth Long, Suzanne Rousseau, Thomas Hill, Billy Lemus, Provost Fredrick Chilson, Celeste Ellis

I. Call to Order & Introductions

Called to order 3:15 pm, time taken for self-introductions from senators and ex-officio members.

II. Approval of Senate Meeting minutes from April 20, 2023

- 1. Corrections to previous meeting minutes are as follows: 1. A correction of spelling of Senator Hoffmann's name and 2. An addition to the Good of the Order thanks and acknowledgement to Sue Hasbrouck for serving as chair for the year.*

Motion to approve minutes with corrections made by Mike Owen and seconded by Leif Hoffmann. Unanimous approval.

III. Announcements/Updates

A. Provost's Report

Provost Chilson reports on Policy III.Z—Planning and Delivery of Postsecondary Programs and courses. This has to do with how each Higher Education institution in Idaho has differing designations. For example, Idaho State University has health sciences programming. A few institutions want to get rid of designations of programming. University of Idaho doesn't have health sciences, but our institution does. University of Idaho is in the process of purchasing University of Phoenix (online) in order to offer more online classes and possible medical degrees.

Discussion of tenure- Nationally there has been push-back on tenure. Some of the legislators have been considering getting rid of tenure. Provost suggests we need to band together to try to keep tenure.

Provost reports LC-State has designated individuals as our AI representatives (Dawn Lesperance and Marlowe Daly-Galeano).

Provost reports that there are ongoing challenges with chair vacancies. Provost Chilson

recommends using the Faculty Leadership Institute as a tool for recruiting service for chairs, as well as consideration of faculty from other disciplines to serve as chairs where there is need. Feedback or thoughts on this matter?

Senator speaks: Historically we did this 25 or so years ago. The chair serves for 3-5 years, then rotates out of this role and goes back to teaching.

Provost: Some vacancies are expected in this next year. The chair position would be open internally. They would need to meet the leadership expectations for a chair position.

Senator speaks: This would open opportunities for someone such as myself for professional growth.

Senator states a concern: What happens when you have specialized divisions such as teacher education or nursing? Certain divisions have accreditation standards. Would this be a concern?

Provost: This could be a benefit because someone is looking at things from a differing perspective.

Senator speaks: When someone gets into a chair position but does not rotate out is there a mechanism for a sort of evaluation at the end of a 3-5 year term, for example? This way if a division is dissatisfied it could be addressed.

Provost: There is a suggested term of 3-5 years.

Senator: If you don't have the buy-in from the faculty, you could make this mechanism of review and feedback.

Provost: Keep in mind a committee would still consider a group of candidates and select the best fit.

Senator: If the individual's evaluation doesn't go well (the leadership role that maybe wasn't a match), how would this impact someone's promotion?

Provost: This example would still apply in our current model. Perhaps we launch a pilot and see where it goes from there.

Senator: Pertaining to Policy III.Z, did you learn anything about online education?

Provost: My opinion, University of Idaho was never good at online education so they went and bought one. The issue is, they bought a school that is not a "state school."

B. Chair's Report

a. Senate Refresher: roles & responsibilities

Review of Faculty Senate Teams location of files and folders. Please let the chair know if you do not have access and she will grant you access.

Review of meeting schedule, highlighting alternating virtual versus in-person meetings.

IV. Old Business (none at this time)

V. New Business

A. Appointment of Chris Riggs as Division Chair to Hearing Board

Chris Riggs is finishing out Krista Harwick's term - Spring 2025. Dr. Harwick is now Associate Dean School of Professional Studies.

Motion for Chris Riggs to finish out Krista Harwick's term made by Leif Hoffmann, seconded by Marti Reese. Unanimous approval for Chris Riggs to serve through Spring of 2025. 0 abstentions.

B. Appointment of _____ as Division Chair Alternate to Hearing Board
Still waiting for someone to serve.

Petitions committee – there are four faculty members that serve on this committee. Does anyone have institutional knowledge on appointment of the petitions committee? Christine Deal's position was up in Spring 2023 so it would be her position that would need filled. The petition committee is covered campus wide.

Senator: This used to rotate between administrators such as deans and vice presidents.

Chair: It was mentioned that the deans appointed the individuals to serve on the committee, and it was not the charge of the senate.

Senator: Perhaps we need to create a policy that standardizes this process. Perhaps we do have the deans appoint an individual to serve and then the senate would vote that person into service.

Senator: Is there an archived copy of the policies & procedures relating to this we could start here and then make revisions? Answer: Yes, this is accessible.

C. "Share & Shout" rotating feature / campus connections & communication
Chair shares a document titled, "Share & Shout" which would be a rotating feature of sharing information from units across campus and spotlight outstanding work of our employees. This could also be used as a problem-solving communication tool. Perhaps it could elicit insight from other divisions and offices across campus for various things. In talking with Logan in communications, he proposes the Intranet via Teams would be a good platform. He also suggests to use the "post" function so it is more interactive. There would be administrative assistance available from the Academic Affairs office if needed for administrative tasks. If you have ideas to promote and facilitate this project, contact Jenny Scott.

Comment: Perhaps the "Share & Shout" could have its own channel on Intranet Teams. Chair comments that by creating the template, promoting and frontloading the launching of the work this will not require extra work.

Senator: There is concern that this could be viewed as an extra communication. Also, the Monday Message might not be a good vehicle because not everyone can access this since this message goes to external persons, as well.

Senator comments: The goal of this Share & Shout is to increase connection across campus but I'm worried about this being a lot of effort for it not to be utilized. Similar messages and highlights are already being utilized (i.e. emails from the CTL and Monday Message).

Chair: It sounds like the idea has been well received, but how can we streamline the process so that it is not cumbersome?

Senator: Perhaps this could occur like twice a semester instead of weekly? We could also tie this to certain events that are already happening in the semester.

Chair: Perhaps we will develop a calendar and have a specific rotation. Logan suggested the posting feature on the Intranet would allow any internal unit to post as they wish so it would not need to go through a point person and be managed.

Senator: Perhaps visit with the center for teaching and learning to collaborate to bring this to fruition.

VI. Committee Reports

A. Budget, Planning & Assessment (*Jenny Scott*)

No report, will be meeting this Fall.

B. Curriculum (*Polly Knutson*)

No report, will be meeting this Tuesday the 5th. Reminder, curriculum proposal deadline Oct. 1st

C. Faculty Affairs (*Peter Remien*)

No report, will be meeting this Fall.

D. Student Affairs (*Lorinda Hughes*)

No report, will be meeting this Fall. Will be discussing SCEs.

VII. Good of the Order

- Faculty Development grant applications due Oct. 1
- Sabbatical applications due Oct. 1
- Curriculum proposals due Oct. 1
- *Leif Hoffmann- Constitutional Day Event on Sept 19th at 6pm SAC 115. Topic- Public Education in America. Moore Honorary Lecture Oct 2nd at noon*

4:45 pm Motion to adjourn made by Mike Owen, seconded by Leif Hoffmann. Unanimous approval.