

Monday Message

Jan. 15, 2024



Dear all,



Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through the new [Campus Calendar](#).

- **Jan. 15 – Martin Luther King Jr. and Idaho Human Rights Day** – Campus closed.
- **Jan. 23 – Tuesday @ Two** – President Pemberton will host Tuesday @ Two at 2 p.m., Jan. 23, in the P1FCU Activity Center Conference Room (ACC 211). The dates and locations of future meetings are listed below. Stop by and join the conversation.
 - Feb. 13, Sacajawea Hall, Room 144
 - March 5, Mechanical Technical Building, Room 203
 - April 2, College Place first floor lounge area
 - April 30, Schweitzer Career & Technical Education Center, Room 302

Announcements

- **All-Campus Meeting:** Did you miss last week's All-Campus Meeting? [Watch the recording](#).
- **Dental Hygiene:** The North Idaho College Dental Hygiene Clinic, located on the LC State campus, has opened for the spring semester. Both adults and children can receive preventive care such as cleaning, x-rays, fluoride and sealants for minimal fees. The clinic is open Monday-

Tuesday from 4:30-8:30 p.m., and Thursdays from 8:30 a.m.-5:30 p.m. For more information contact the clinic at its new number 208-929-4045.

- **Nominations Open:** Every year, the Alumni Association recognizes outstanding alumni and friends of LC State who have shown dedication to both their community and the college. Anyone from the public can nominate candidates for these awards through the [LC State Alumni and Friends Page](#) by clicking on the Awards & Recognition tab. It's important to note that alumni and friends who are nominated can reside anywhere; these awards are not limited to the Lewis-Clark Valley. Please consider nominating a worthy candidate for one of these awards. Questions can be directed to alumni@lcsc.edu.
- **Parking Permits:** Parking permits for spring semester can be purchased at www.lcsc.edu/public-safety/parking-services and picked up at MLH 110. Ticketing will begin Jan. 23.
- **Peer Mentor Applications:** The First Year Experience Program is currently seeking peer mentor recommendations for the fall 2024 semester. A peer mentor is a current student who has successfully completed at least one semester at LC and helps new freshmen build a foundation for personal success at LC State. Peer mentors are friendly, reliable, supportive, and are able to demonstrate leadership qualities inside and outside the classroom. Mentors serve roughly 25 mentees 5-6 hours a week during orientation class, support programs (Orientation Day, Discovery Day, Homecoming, study nights, etc.), outreach and in-person meetings. Please email your student recommendation(s) (full name and email if possible) for peer mentoring to fye@lcsc.edu by Friday, Feb. 2.
- **Performance Evaluations:** You can find the Performance Evaluation forms for Professional and Classified staff on the [HR Website](#). A few reminders:
 - All Performance Evaluations are due Jan. 31, 2024. Please watch for PDTs on completion of Performance Evaluations. If you are going to put an employee on a Performance Improvement Plan, please contact HR first.
 - Supervisors: Employees need to complete the self-evaluation section of the Performance Evaluation before you begin their evaluations. Please set a deadline for your employees to finish their self-evaluations that will allow ample time for you to conduct reviews, complete evaluations, and return them to HRS by Jan. 31.
- **Retirement Plan Changes:** The Idaho State Board of Education Retirement Plan Committee has recently completed a multi-year, comprehensive review of the Idaho Optional Retirement Plan (ORP). ORP is comprised of TIAA-CREF and Corebridge (Valic). As a result of that plan review, it was recommended and approved at the Dec. 13, 2023, State Board of Education meeting, that Fidelity will become the sole provider of the administrative services for the ORP effective in December 2024. More information will be provided by the Office of the State Board of Education as we transition, along with important dates, next steps, and other relevant details. A set of frequently asked questions has been posted to the [State Board of Education website](#). These FAQs will be updated throughout this transition. Additionally, it is anticipated that all faculty and staff enrolled in either TIAA-CREF or Corebridge (Valic) will receive a direct communication coordinated by the Idaho State Board of Education regarding this change towards the end of January. We will provide additional information as it is received. In the meantime, please contact HRS with any questions.
- **SUB/CSL Water Damage:** Freezing temperatures on Sunday night are believed to have caused a fire suppression water pipe to burst in the Student Union Building/Center for Student Leadership above Rooms 205 and 201, resulting in significant water damage throughout the building. A disaster response team has been onsite to extract water and remove damaged materials such as ceiling tiles. At this time, portions of the building are expected to be operational when campus reopens on Tuesday. Portions that are not operational will be sectioned off. The kitchen area is operational and residence life students are being served meals in the Williams Conference Center during this time. Network connectivity to the building has been restored. More updates will be provided as information becomes available.
- **WarriorWear:** Spring 2024 course materials are available now at <https://lcstatebookstore.com> with free shipping to the store for pickup. The store will have extended hours for move-in weekend. Check the website to learn more. For questions, email lewisclarkbookstore@textbookbrokers.com.

- **Song for the Week:** [“Pride \(In The Name of Love\)”](#) by U2

