

Monday Message

March 18, 2024



Dear all,

Hooray for spring! Tulips are coming up and dogwoods not far behind! I have some big announcements and updates to share... read on....

Starting at 9 a.m. on April 9, LC State will launch its annual [Warrior Giving Day](#), and engage in 1,893 minutes of giving. Every gift makes an impact, no matter the size. We will have a number of giving matches and challenges that will make each dollar go farther. You can be involved, and you can help by making a gift to the fund that inspires you. From athletics to prison education, to the Warrior Food Pantry, President's Excellence Fund, Native American Alumni Chapter Scholarships to Hospitality Management, our developing immersive virtual healthcare education lab, and more, there is a cause just waiting for your attention. Because giving day is about participation, you can help by posting and sharing on social media. Use the [Tool Kit](#) to download Warrior Giving Day graphics, to temporarily change your social media profile. Giving day matters, not just because it generates funds, but because it improves alumni engagement, encourages donor connections, shares and spreads awareness of funding needs, and supports school pride and connection. We are stronger together!

Also coming up, April 5 we welcome our new chief technology officer, Mr. Tony Regan. Tony holds a bachelor's in business administration from Gardner-Webb University and a master's in project management from Western Carolina University. Currently a senior technology solutions consultant, Tony brings experience in project management and leadership, technical expertise, and problem resolution. In 2020, he was director of information technology for Renwood Mills and responsible for maintaining systems, application support, heavy vendor management, fiscal and budgetary responsibilities and creation of company-wide technology standards and processes. From 2013-2020, he was the IT project manager/departmental IT manager for Catawba County Government. We are thrilled to have him join our campus community!

In response to folks wondering what's up with the SUB, as you know, the January frozen pipes water damage was extensive. At this point insurance claim estimates are being finalized with the state, and we anticipate restoration work to begin in April. Construction will likely proceed in phases, with the main floor work taking place first, followed by the food area work transpiring late spring and into summer. We are determined to make lemonade out of lemons and will be restoring and revitalizing the space in ways that will truly be transformational. Stay tuned for updates as work progresses, but please be patient (not my long suit as we know, so I will need all of you to hold me to a patience mantra as the weeks and months progress).

With Women's History Month well underway and Native American Awareness Week taking place this week, there have been and are myriad opportunities to engage co-curricular activities. Check out the [Campus Calendar](#) to take advantage of presentations, roundtables, storytelling and Powwow events.

And finally, census day was Friday, March 15, and... drumroll... enrollment was UP! We were up 2.1% in headcount compared to last spring. Well done, Warriors! We are beginning to see the fruits of our labors and recognition of the high quality education we provide and deliver through growing enrollment and strong student retention. Over the next weeks I will plan to include recruitment activity highlights and benchmarks we are achieving in terms of enrollment growth. You may or may not be aware that in addition to the full-time recruiting engaged by our tireless admissions staff (recall the where are the Warriors graphics we have shared in this message over the past weeks), each of our programs have enrollment growth targets, and I am excited to begin sharing the creative ways staff and faculty are working to help us, together, move forward Warrior strong. So, take a breath, a moment (a literal moment that is) of pause and well-deserved praise, and then, peddle to the metal with calls, letters, emails, texts,

cards, presentations, visitations, workshops, activity-days, etc., etc., etc. We have a bit of momentum building and cannot let up, especially given the ongoing disruption and resultant student and family unease associated with some parts of the FAFSA processing. It is critically important that we remain “all in” in our efforts to support our students, our prospective students and their families.

Go Warriors!

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through the new [Campus Calendar](#).

- **March 23-24 – Home Athletic Events** – Warrior baseball will host a four-game series against Eastern Oregon University on Saturday and Sunday. For more info visit www.lcwarriors.com.
 - **April 2 – Tuesday @ Two** – President Pemberton will host Tuesday @ Two on the dates and locations listed below. Stop by and join the conversation.
 - April 2, College Place first floor lounge area
 - April 30, Schweitzer Career & Technical Education Center, Room 302
 - **April 5 – Employee Recognition Event** – Mark your calendars for Friday, April 5, at 2 p.m. for the Employee Recognition Event to be held in the Williams Conference Center. The event will include a full ceremony and feature an ice cream sundae bar and other desserts. [Please RSVP](#) by March 27 so that an adequate food count can be provided. Come and support your colleagues!
 - **April 10 – National Student Employee Appreciation Celebration** – Join the Student Employment & Career Readiness Center in recognizing the contributions of our student workforce during the designated week by the National Student Employment Association. The Student Employment & Career Readiness Center will host a celebration event to honor our student employees across campus. It will be collecting "kudos" from supervisors to display on its celebratory wall, and each office will be invited to host a table to network and promote the on-campus job opportunities. Additionally, employers will have the opportunity to network with students and discuss potential work opportunities for the fall semester.
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Announcements

- **CAH Director Position:** Campus forums for the position of director for the Center for Arts & History will be held on March 20-21. Faculty and staff are invited to attend the forums and provide feedback at www.lcsc.edu/position-search/center-for-arts-history-director.
 - March 20, 3:30 – 4:30 p.m., Admin. Room 16 – Kristi Brown
 - March 21, 2:30 – 3:30 p.m., RCH 202 – Theresa Henson
- **Controller Position:** Please join us for a campus forum for the position of Controller during which a brief introduction will be given followed by the opportunity for questions. We invite you to provide feedback (due March 21) on each candidate by going to: www.lcsc.edu/position-search/controller.
 - March 8, 2-3 p.m., in SGC 126 – Cindy Patterson

- March 14, 3-4 p.m., SGC 126 – Madeline Kennedy
 - March 20, 2-3 p.m., in SAC 144 – Mylynda Hoch
- **Cybersecurity Training:** The Idaho 2024 annual Cybersecurity Training campaign will be available to all employees March 1-31. It takes approximately 18 minutes to complete. Training modules are located in Luma and can be accessed in the Employee Learning and Development profile beginning March 1. For questions, please contact the Idaho Office of Information Technology Services at cybertraining@its.idaho.gov.
 - **Earth Day Recycling:** KinderCollege is teaming up with Pacific Steel & Recycling and will be an aluminum can drop zone from March 25-April 19 to celebrate Earth Day, April 22. Please start collecting your cans and bring them by KinderCollege throughout the month.
 - **Fitness Center Spring Break:** The LC State Fitness Center hours of operation will be modified during and around spring break.
 - March 22-24 – Closed
 - March 25-28 – Open from 6-9 a.m., 11 a.m.-1 p.m., and 4-7 p.m.
 - March 29-31 – Closed
 - **Idita-Walk:** Several LC State faculty and staff participated in the Warrior Wellness “Idita-Walk” Challenge last week. Teams of four were tasked with outpacing the Iditarod dogs to Nome by walking a designated number of miles each day. The team to surpass 975 miles, equivalent to the length of the Iditarod, clinched the prized reward of a walking pad for each office. Additional mileage could be earned through a 30-minute workout, joining a Warrior Wellness Walk, and a photo challenge. The teams engaged in intense (but fun!) competition, but a huge round of applause goes out to our outstanding winners, the “Walkie Talkies” (Donna Callahan, Ruthie Gage, Debbie Lemon, and Becky Parks) who reached 975 miles by Friday afternoon. Their teamwork, dedication, and endurance propelled them to the top spot, and their victory is well-deserved. We also extend our congratulations to the “Artic Nightingales” for securing second place. Their commitment and perseverance were truly commendable. In addition, a special shoutout goes to the “Speedy Trash Pandas” and the “Athletic A-Team” for their remarkable tie for third place. Thank you all for making the 1st annual LC State Idita-Walk such a resounding success! [See photos here](#).
 - **SECR Director Position:** Campus forums for the position of Student Employment & Career Readiness Director will be held on March 13 and 19. Faculty and staff are invited to attend the forums and provide feedback at: www.lcsc.edu/position-search/student-employment-and-career-readiness-director.
 - March 13, 1-2 p.m., in RCH 202 – Makenzie Hollingsworth
 - March 19, 2-3 p.m., in RCH 202 – Shawna Elsberry
 - **Volunteer for Art Under the Elms:** Art Under the Elms will be held April 19-21 and volunteers are needed to help with information booth staffing, selling t-shirts, taking film festival tickets, serving as ushers, and serving as crowd management/navigation. With supervisor approval, LC State employees can volunteer for up to two hours during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. [Sign up now](#) or for more information email aue@lcsc.edu
 - **Song for the Week:** [“Come and Get Your Love”](#) by Redbone