

PSO Meeting Agenda

March 21, 2024

Meeting 3:00pm in MLH 220

Link to [Teams Meeting](#)

1. Call to order 3:00pm
2. Approval of minutes from [February 8th, 2024 Meeting](#)
 - a. Dawn Lesperance motioned to approve; Jennifer Hankins seconded; all in favor. Approved.
3. Committee Reports
 - a. LC Cares
 - b. **Compensation Review Committee**
 - ◆ The Compensation Review Committee (CRC) serves as a sounding board for considerations and initiatives related to compensation for employees of LC State. The committee submitted their report to President Pemberton, who has since provided her response.
 - ◆ The [CRC documentation](#) can be found on the Intranet.
 - c. Functional Area Committee
 - d. PSO Mentors
 - e. PSO Employee of the Year-
 - ◆ The Employee of the Year committee has followed the process for choosing a 2024 EOY. They have sent their recommendation to Vicki Cooper.
 - ◆ The winner will be announced at the Employee Recognition Event on April 5th at the Williams Conference Center. [RSVP by March 27th](#).
 - f. Professional Development-
 - ◆ If you have ideas for PDT opportunities that you would like to see, please contact Vikki Swift Raymond in the HR Services Office.
 - g. Professional Staff Hearing Board
 - ◆ The Professional Staff Hearing Board (PSHB) is interested in reviewing the [policy for grievances](#). If you have recommendations, please contact Doug Cruthirds.
 - ~~h. Winter Revels~~
 - i. PSO Donations
 - j. Bylaws Committee

4. Secretary / Treasurer Report

- a. FY23/24 Beginning Fund Balance: \$4,168.47
Revenue: \$690.23
Expenses: \$1,238.94
 - ◆ February Prize Winners: \$30.00
 - ◆ February SECC Donation: \$300.00**Ending Fund Balance: \$3,619.76**

5. Digital Communication Officer Report

6. Vice Chair Report

- a. Please refer to the [Monday Message](#) for upcoming events.
- b. Everyone should have received an invitation to complete Cyber Security Training. These are due by March 31st.
- c. Open Enrollment opens on April 22nd and runs through May 10th. There has not been specific information posted about the plans, however, as announced previously, we will be moving from Blue Cross of Idaho to Regence.
- d. Consider attending LC State Athletic events this spring. Faculty and Staff get in free with up to five immediate family members to all regular season volleyball, basketball, and baseball home games. [Register](#) with your cell phone number and WarriorID to get passes.
- e. The Business Division's Accounting students will be doing taxes on April 1st and April 8th from 4:30pm to 7:00pm in TJH Room 17.

7. Chair Report

- a. As the 2023-2024 PSO Office Council tenure comes to an end, we would like to ensure that any changes staff were hoping to see within PSO is recognized for consideration. Please reach out to Doug Cruthirds if you would like to talk to him specifically about an issue.
- b. Would PSO like to combine with CSO a few times a year for specific meetings, such as CRC. While our benefits differ from CSO, we are often working towards the same goals. Meeting just a few times a year will allow us to pinpoint goals and network with other staff on campus.

8. New Business

a. **LC State University – Logan Fowler**

Logan and Royal Toy have been meeting with various groups around campus to solicit feedback regarding the change from LC State College to LC State University. (His slides can be found [here](#).)

Some of the PSO Questions and Logan's answers can be found below:

- ◆ What would be the timeline? *It would be a statute change and would be at least next year.*
- ◆ What is the cost for departments? *Logan recommends a subtle shift with documentation replacement completed as needed.*

- ◆ How do faculty feel? Is there an expectation for more research? *There have been meetings with 30-40 faculty in each. Most faculty are very on board with this change because it speaks to quality of education that LC State offers.*
- ◆ If we change to LC State University, would tuition change for undergraduate or graduate programs? Would there be a graduate office? *There is already a differing fee schedule for undergraduate and graduate programs. Additionally, there is a separate process for graduate program admissions. These are not affected by name change.*
- ◆ Has anyone checked with alumni sentiment? *They plan to meet with alumni and community members if the internal community is interested in this change.*
- ◆ Will the move to LC State University take into account the need for stronger infrastructure to support graduate programs? *Graduate programs have already begun to be offered at LC State and offerings will continue to grow. This is not reflective of a name change alone.*

PSO Officers will send out a survey to PSO employees for their vote on supporting this measure and a place for comments.

b. **Warrior Giving Day – Allison Silvestri**

Warrior Giving Day is April 9th at 9am through 10th at 4:33pm. It will contain 1893 Minutes of Giving with a \$140,000 goal. (Her slides can be found [here](#).)

- ◆ There are many different areas to donate too, including Athletics, Native American Alumni Chapter Scholarships, Warrior Pantry, etc.
- ◆ Wake up with the Warriors (Breakfast with Athletics) will also be on April 10th which will allow people to make in person donations during the event.
- ◆ More information can be found on the [Warrior Giving Day](#) website.

9. Drawings

Attendants **Liz Weldy, Maria Jimenez, and Mickey Kelton** were drawn randomly to win \$10 to their WarriorOne card.

Prizes were distributed on 3/25/2024.

10. Adjourn 4:10 pm