

Monday Message

April 8, 2024



Dear all,

This message shares a collage of information tidbits.

First let's talk about tulips. While a good portion of our campus community was party to our campus tulip planting in the fall of 2020, there are likely a number of folks who don't know the story behind why we have 2021-plus red tulips blooming all over campus (and, in fact, at all our LC State locations: downtown Lewiston, the Schweitzer Career & Technical Education Center, CDA, Grangeville and Orofino). As we moved through the first (and at the time we hoped perhaps only) fall semester of the pandemic, we – meaning employees across our campus community – coordinated with Physical Plant and planted 2021 red tulip bulbs. The idea was that as we emerged from the pandemic in spring 2021, we would commemorate and celebrate with red tulips popping up across campus. Well... although the pandemic didn't really end as we had hoped, the tulips did emerge and each spring as we prepare to celebrate with and for our students, our grounds erupt in LC red and serve as an annual reminder of what it means to persevere and be Warrior strong!

Second, as we continue to work for and with our students to achieve their education goals, I want to share some highlights of the creative ways faculty and staff are engaging enrollment-related efforts and activities. A thank you to the deans for forwarding the information that appears below.

- English and creative writing faculty, in collaboration with Student Affairs staff, hosted Region 2 high school students as part of LC State's first annual BFA Student for a Day Writing Contest. The day's events included a campus tour, introduction to LC State's student-run creative writing journal, Talking River Review, writing exercises, workshops, lunch at the SUB, and swag/awards. Faculty followed up the visit by sending handwritten notecards to each student that attended.
- Biology faculty hosted student groups from Walla Walla Community College and St. Maries High School in March. Activities included a tour of the Anatomy & Physiology Lab, introducing them to our cadaver program. They also learned about undergraduate research opportunities and the work that our students do in chemistry and biomedical labs.
- The Social Sciences Division sponsored a pre-advising pizza party for students on March 20. The purpose of the event was to have fun, get students prepared for April 8 advance registration, and to promote retention of social science majors.
- On April 19, humanities, social sciences and teacher education faculty will be in Couer d'Alene hosting a conference at the DeArmond Building. The aim is to introduce current and future LC State students to secondary education teaching careers. High school juniors and seniors, NIC students, current teacher education candidates, and area paraprofessionals have all been invited to attend.

Third, it bears repeating that: (a) priority registration begins today, and (b) Federal FAFSA uncertainties, errors, and complications persist – all associated with processes and interfaces from the federal level (not LC State). Communicating, supporting and assisting our students is paramount.

Fourth, [Warrior Giving Day](#) is just a day away! Starting tomorrow at 9 a.m., we will launch 1,893 minutes of giving. Participation is key, and all gifts make an impact! Please check out the website and consider offering your support.

Cynthia Pemberton, Ed.D.
President

P.S. It's time to [take the quiz](#) for our [March shared reading](#). April's shared reading is a couple of reports from the Center on Education regarding how levels of learning relate to earning. You can find these in the [Shared Readings](#) April folder on the Intranet.

Events

Keep up on events and activities through the new [Campus Calendar](#).

- **April 9-10 – Warrior Giving Day** – Warrior Giving Day starts tomorrow! Join us at 9 a.m. for 1,893-minutes of giving. Check out the matches and challenges to make your donation go farther. Join us at www.lcsc.edu/warriorgivingday.
 - First gift of WGD gets an extra \$500 added to their gift
 - First staff gift of WGD gets an extra \$125 added to their gift
 - First faculty gift of WGD gets an extra \$125 added to their gift
 - First student gift of WGD gets an extra \$250 added to their gift
- **April 10 – Wake Up with the Warriors** – In conjunction with Warrior Giving Day, join the Warrior Athletic Association, athletics staff, coaches, and students-athletes for breakfast on April 10 at 7 a.m. The WAA will honor Dick and the late Barbara Riggs with the Lifetime Warrior Award. Visit www.lcwarriors.com/waa to register for the event or email sfmalinich@lcsc.edu.
- **April 10 – National Student Employee Appreciation Celebration** – Join the Student Employment & Career Readiness Center in recognizing the contributions of our student workforce during the designated week by the National Student Employment Association. The Student Employment & Career Readiness Center will host a celebration event to honor our student employees across campus. It will be collecting "kudos" from supervisors to display on its celebratory wall, and each office will be invited to host a table to network and promote the on-campus job opportunities. Additionally, employers will have the opportunity to network with students and discuss potential work opportunities for the fall semester.
- **April 11 – Wellness & Health Screening Health Fair** – The Nursing & Health Sciences Division, in collaboration with the Physical, Life, Movement & Sport Sciences Division, will hold the health fair on Thursday, April 11, at 10 a.m.-1 p.m. outside the main entrance to the SUB. Vendors from both the community and LC State student groups will be in attendance. This event is free and open to both the public and students.
- **April 11-14 – Home Athletic Events** – Warrior baseball will host a four-game series against LSU Shreveport on Friday, Saturday and Sunday. The men's tennis team will play the University of Idaho at the LC State Tennis Center on Thursday at 6 p.m. For more info visit www.lcwarriors.com.
 - **Alumni Day:** Saturday, April 13, will be Alumni Day at Harris Field. During the Warrior baseball game, LC State alumni can stop by the Alumni Tent for swag. In addition, alumni are encouraged to submit photos to be displayed on the video board during the game. Photos can be sent to www.lcsc.edu/alumni/events/alumni-photo-submission.
- **April 12 – Trauma and Resilience Symposium** – The LC State teacher education and social work programs will present their yearly symposium, with the addition of the nursing program this year, to offer professional development related to trauma and resilience and working with diverse populations to program interns. All LC State students, faculty, and staff are welcome to attend.

- HRS staff will offer learning sessions to inform employees of benefit and premium updates for the FY25 Open Enrollment cycle. These dates will be published in future Monday messages and on the [PDT website](#).
- **Phishing Alert:** Boise State IT notified LC State IT of a phishing email targeting users concerning open enrollment. The email came from a legitimate (but compromised) account; contained the school name in multiple places including the subject and attachments; had the target's name in the body; was timed to coincide with open enrollment; and used two separate layers of attachments to get around the scanners. **Reminder regarding email best practices:**
 1. **Think Before You Click:** Always verify the authenticity of emails, especially if they request sensitive information or contain suspicious links or attachments.
 2. **Check the Sender's Email Address:** Pay close attention to the sender's email address. Phishing emails often use addresses that mimic legitimate organizations but may have slight variations or misspellings. Even legitimate email addresses can be phishes if the account is compromised.
 3. **Hover Over Links:** Before clicking on any links in an email, hover your mouse over them to preview the URL. If the link looks suspicious or unfamiliar, do not click on it.
 4. **Report Suspicious Emails:** If you receive a phishing email, report it immediately to phish@lcsc.edu so that appropriate action can be taken.
- **Recycling:** KinderCollege is teaming up with Pacific Steel & Recycling and will be an aluminum can drop zone from March 25-April 19 to celebrate Earth Day, April 22. Please start collecting your cans and bring them by KinderCollege throughout the month.
- **Student Employment & Career Readiness Center:** At the conclusion of a national search, Makenzie Hollingsworth has been named director of the Student Employment & Career Readiness Center. Makenzie earned her master's degree from Idaho State University in 2022 and has worked at LC State, including service as assistant director of the Student Employment and Career Center & Work Scholars, since 2016. Work Scholars has been moved to Student Financial Services. Makenzie has been serving as interim director of the department since the end of October and will start work as director on Monday, April 15.
- **Volunteer for Art Under the Elms:** Art Under the Elms will be held April 19-21 and volunteers are needed to help with information booth staffing, selling t-shirts, taking film festival tickets, serving as ushers, and serving as crowd management/navigation. With supervisor approval, LC State employees can volunteer for up to two hours during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. [Sign up now](#) or for more information email aue@lcsc.edu
- **Week of the Young Child:** President Pemberton has declared April 6-12 to be the Week of the Young Child at Lewis-Clark State College. [Read the full proclamation here](#). KinderCollege is teaming up with the Early Childhood Development program to promote and celebrate Week of the Young Child. Each day has a different theme with Wednesday being "Work Together Wednesday." Faculty and staff are invited to join in at the KinderCollege Garden on the east side of Expedition Hall at 4 p.m. on April 10 to clean up the space and prepare for this year's garden.
- **Song for the Week:** In honor of Week of the Young Child: "[Wake Up Everybody](#)" by Harold Melvin & The Blue Notes

