Core Theme	Objective	Indicators	✓ Met X Not Met
Core Theme I: Connecting Learning to Life through Academic Programs	1-A Literate, well-informed graduates	1. Degrees	✓
		2. Employment	✓
		3. Outcomes: General Educ.	X
		4. Satisfaction/support	✓
	1-B Programs of study that prepare students for a profession/ advanced degree	5. Advanced degrees	X
		6. Research symposium participation	✓
		7. Outcomes: Licensing/ Certification	✓
	1-C Prepare students for post-secondary success	8. Dual-credit participation	✓
		9. Satisfaction with advising	✓
		Benchmark **7 out of 9 78%**	**Results** **7 out of 9** **78% achieved**
		Core Theme One: Academic Programs	**MET Not-MET**

Core Theme	Objective	Indicators	✓ Met X Not Met
Core Theme II: Connecting Learning to Life through Professional-Technical Programs	2-A Well prepared for employment	1. Degrees	✓
		2. Employment	✓
		3. Outcomes: Licensing/ Certification	✓
		4. Programs meet Technical Skills Assessment outcomes	X
		5. Workforce training participation	X
	2-B Life-long learning in the profession	6. Continuing education	✓
	2-C Support high school to college transition	7. Tech Prep/ Tech Competency Credit students in post-secondary	✓
		8. Satisfaction with advising	✓
		Benchmark **6 out of 8 75%**	**Results** **6 out of 8** **75 % achieved**
		Core Theme Two: Professional-Technical Programs	**MET Not-MET**

Core Theme	Objective	Indicators	✓ Met X Not Met
Core Theme III: Connecting Learning to Life through Community Programs	3-A Extend educational opportunities	1. Coeur d'Alene Center headcount	X
		2. Online/hybrid courses	✓
	3-B Facilitate non-credit and cultural events	3. Continuing education	✓
		4. Public participation	✓
	3-C Facilitate service to the college/ community	5. Community service projects	X
		6. Student participation in service	✓
		Benchmark 4 out of 6 67%	**Results** 4 out of 6 67 % achieved
		Core Theme Three: Community Programs	**MET Not-MET**

	Objective	Indicators	✓ Met X Not Met
Institutional Viability	Strategic Enrollment Targets	1. Students (HC, FTE)	✓
		2. Degrees/ Certificates	✓
		3. Retention rate	X
		4. Financial Aid # / %	✓
		Benchmark 3 out of 4 75%	**Results** 3 out of 4 75 % achieved
		Institutional Viability	**MET Not-MET**

MFR SUMMARY TABLE (Benchmark 4 of 4; 100%)	MET	UNMET
Core Theme One: Academic Programs	✓	
Core Theme Two: Professional-Technical Programs	✓	
Core Theme Three: Community Programs	✓	
Institutional Viability	✓	
	Benchmark 4 out of 4 100%	**Results** 4 out of 4 100 % achieved
	Mission Fulfillment	**MET Not-MET**