	Core T	heme I	: Acade	emic Pro	ograms																					Institutional Viability						
	1A Lite	erate, v	well-inf	ormed g	graduat	es				2A We	· · ·									3A Extend educational opportunity							4 Strategic enrollment targets					
OLD	1B Pro	grams	of stud	ly that p	repare	studen	ts			2B Life-long learning in profession									3B Facilitate non-credit/ culture							3						
		_		for pos	-					2C Support high school to college transition									3C Facilitate Service													
		•		-	Indica					Old Indicators									Old Indicators							Old Indicators						
		I		1		_				Old Indicators										<u> </u>			\Box									
			S	port	S	cipatic	cation	cipatio				cation		ing	ation	thnical		enter	t	ation	uo	unity	ition in	ount/		ates		%				
_			ome	Sup	gree	arti	ırtifi	artic	vith			ΪĘ	l _	rain	qucs	Tec Cre	vith	e C	uno	duca	pati	mm	cipa	adco		tific	ei.	5 / #				
NEW	Degrees	Employment	Gen Ed Outcomes	Satisfaction/ Support	Advanced degrees	Symposium participation	Licensing/ Certification	Dual Credit participation	Satisfaction with Advising	Degrees	Employment	Licensing/ Certification	Technical Skill Assessments	Work Force Training participation	Continuing Education	& Tech Prep/ Technical Competency Credit	Satisfaction with Advising	Coeur d'Alene Center headcount	Online headcount	Continuing education participation	Public Participation	& Student Community service projects	Student participation in service	Students (headcount/ FTE)	& Yield	Degrees/ Certificates	Retention rate	Financial Aid # /				
Core Theme 1: Opportunity	re Theme 1: Opportunity																															
1A Access to higher education																																
Headcount																								Х								
First Generation																								Х								
~ Tuition	New																															
Scholarships																												Х				
1B Extend Opportunities for Regions I	& II																															
Coeur d'Alene Center headcount																		X														
Online headcount																			Х													
1C Access to life-long learning/ career	develop	oment o	opporti	unities																												
Workforce Training enrollments														Х																		
Cont. Education, SBDC, ALC																				х	х											
enrollments																											<u>'</u>					
1D Prepare students for post-secondar		ess																														
Dual Credit enrollments								X																			<u> </u>					
~ Dual credit students who matriculate	New	v																														
matriculate																																

	Core Tl	heme I	: Acade	mic Pro	grams					Core T	heme I	I: Profe	essional	-Techni	ical Pro	grams		Core T	heme I	II: Comi	munity	Institutional Viability									
	1A Lite	erate, v	vell-info	ormed g	graduat	:es				2A Well prepared for employment									3A Extend educational opportunity							4 Strategic enrollment targets					
OLD	1B Pro	grams	of stud	y that p	repare	studen	its			2B Life	e-long l	earning	g in prof	ession				3B Facilitate non-credit/ culture													
	1C Pre	pare st	udents	for pos	t-secor	ndary si	uccess			2C Sup	port h	igh sch	ool to c	ollege t	ransitio	n		3C Facilitate Service													
				Old	Indica	tors				Old Indicators									Old Indicators							Old Indicators					
NEW	Degrees	mployment	3en Ed Outcomes	atisfaction/ Support	dvanced degrees	mposium participation	icensing/ Certification	Oual Credit participation	Satisfaction with Advising	Jegrees	mployment	censing/ Certification	echnical Skill ssessments	Work Force Training participation	ontinuing Education	& Tech Prep/ Technical Competency Credit	Satisfaction with Advising	Soeur d'Alene Center neadcount	Online headcount	Continuing education participation	ublic Participation	& Student Community ervice projects	tudent participation in ervice	Students (headcount/ FTE)	Yield	Degrees/ Certificates	Retention rate	Financial Aid # / %			
Ť	Deg	Em	Ger	Sati	Adı	Syn	Lice	Duč	Sati	Deg	Em	Lice	Tec	Wo	Cor	S Cor	Sati Adv	Coe	Onl	Cor	Puk	8 S	Stu	Stu	> ⊗	Deg	Ret	ijĔ			
Core Theme 2: Success																															
2A Well informed graduates																															
Degrees/ Certificates	Х									Х																Х					
General Education SLOs			Х																												
3 Graduates well prepared for the profession or continued learning																															
Licensing/ Certification pass rates							Х					Х	Х																		
Employment rates		Х									Х																				
Professional/ Graduate school					v																							1			
placement					Х																										
Students (CTE) who continue to next															Х																
degree level															^																
2C Persistence																															
Retention rate – freshman																											Х				
Retention rate – general																											Х				
^ % of on time completion	Trac	ked sin	ce 201	4 via St	rategic	Plan Go	oal 1, O	bjectiv	es A and	B: Me	dian cr	edits ea	arned at	compl	etion o	f certifi	cate or	degree	progra	am					•	•					
2D Satisfied graduates/ supportive env	ronme	nt																													
Students are satisfied				Х																											
Supportive campus environment				Х																											
Satisfaction with advising									Х								Х														

	Core Th	heme I	: Acade	mic Pro	ograms					Core T	heme I	l: Profe	ssional	-Techni	cal Pro	grams		Core Theme III: Community Programs							Institutional Viability									
	1A Lite	erate, w	vell-info	ormed g	graduat	es				2A Well prepared for employment									3A Extend educational opportunity							4 Strategic enrollment targets								
OLD —	1B Pro	grams	of stud	y that p	repare	studen	its			2B Life	e-long l	earning	g in prof	ession				3B Facilitate non-credit/ culture																
	1C Pre											2C Support high school to college transition									3C Facilitate Service													
			T	Old	Indica	tors	-	-	1	Old Indicators									Old Indicators							Old Indicators								
NEW	Degrees	Employment	Gen Ed Outcomes	Satisfaction/ Support	Advanced degrees	Symposium participation	Licensing/ Certification	Dual Credit participation	Satisfaction with Advising	Degrees	Employment	Licensing/ Certification	Technical Skill Assessments	Work Force Training participation	Continuing Education	& Tech Prep/ Technical Competency Credit	Satisfaction with Advising	Coeur d'Alene Center headcount	Online headcount	Continuing education participation	Public Participation	& Student Community service projects	Student participation in service	Students (headcount/ FTE)	8 Yield	Degrees/ Certificates	Retention rate	Financial Aid # / %						
Core Theme 3: Partnerships																																		
3A Enhance student learning through o	ommur	nity & ii	ndustry	partne	erships																													
^ Internships	_		<u> </u>			01:			٠.																									
^ Work Scholars	Trac	Tracked via Strategic Plan Goal 3, Objective A: Number of students participating in Internships																																
3B Enhance student success through a	cademic	c partne	erships																															
^ Articulation agreements – out ^ Articulation agreements – in		ked via	Strate	gic Plar	n Goal 2	, Objec	tive A:	Optimi	e stude	ent enr	ollment	and pr	omote	student	t succe	ss																		
Research Symposium participation						Х																												
3C Service to the college and commun	ty																																	
Student participation in service																							Х											
^ Center for Teaching & Learning, K- 12 activities	Trac	ked via	Strate	gic Plar	Goal 2	, Objec	tive B:	Retain a	and gra	duate a	divers	e stude	nt body	; and, i	n CTL a	nnual a	ssessm	ent doo	cument	:s			•	•										

Legend

& Eliminated Indicators Tech Prep/ Technical Competency Credit: Tech Prep discontinued by state; Technical Competency Credit not full Student Community service projects: shifts focus to number of student hours vs. number of projects Yield: describes internal processes rather than contributing to understanding mission fulfillment ^ Has been tracked in Strategic Plan and/ or program annual assessments ~ New: not previously tracked