

LC State President's Council Summary of November 6, 2020

PRESENTATION: Ashley Edwards, Coordinator-Office of Equity, Inclusion & Compliance "Preparing for an Active Shooter"

- Discussed emergency planning and campus preparedness
- Showed video on "How to Respond in an Active Shooter Incident". Run. Hide. Fight.
- Campus resources: Emergency Response Plan, Continuity of Operations Plans, Building Evacuation Plans, Policies 3.205/3.206
- Incident Command: Accurate and timely communication is key.
 - Safety is first and foremost; communicate through alerts, messaging;
 - Liaisons for impacted students/faculty & staff;
 - Follow-up is important!

PRESIDENT PEMBERTON: Info Items & Updates

- Keep Presidential Priorities at the forefront:
 - 1) Enrollment/Retention
 - 2) Responsiveness & Sustainability
 - 3) Communication and Connection
- Weekly song to be broadcast from Harris Field every Friday at 2:30 pm. Today's song is "Imagine".
- Thanks and appreciation for doing amazing things in integrated ways collectively, as well as individually.
- No Winter Revels this year.
- Council will meet (in groups) Dec. 11 outside the Admin Bldg at 2 pm. Dress warmly and wear comfortable shoes.

Assignment from September meeting: *Share the Presidential Priority your unit is focusing on this year; your plan of action to engage your unit in advancing the PP, and what "evidence" you anticipate will result to inform you that you/your unit have made a positive and tangible contribution to that PP.*

PROVOST STINSON & ACADEMIC AFFAIRS – PP "assignment" response: Graduate courses and program development efforts.

- SBOE Policy III.Z – Planning & Delivery of Postsecondary Programs and Courses – policy relevance to grad cert in nursing proposal. Provost meeting with OSBE staff and UI.
- Graduate certificate (less than 30 credits) in nursing; request to be submitted to SBOE and to NWCCU. For accreditation purposes, it is starting a program at a new level, so there is an process for approval by NWCCU required – "substantive change".
- Dean Chilson reported that the NHS graduate credits will be accept by Northwest Nazarene. This is a significant positive (grad cert = 13 credits, grad program typical transfer = 9 credits). MASS is exploring the possibility of a graduate coaching certificate.

- Dean Gibbs reported on potential graduate course offerings that could be applicable to dual credit instructor certification.
- Dean Ober shared information about graduate course/certificate/program ideas associated with CTE administrators.

STUDENT AFFAIRS – PP assignment response:

- Gap year academy
- Admissions “VIP” treatment & special recruit targeting, students identified via HS counselors
- CdA reported on recruit-back efforts, alumni engagement and recruiting
- Res life – retention efforts associated with COVID response and communication

ADMINISTRATIVE SERVICES – PP assignment response:

- Vice President Crea shared Tennis Center safety protocol compliance operations; and Kindercollege status (grant award will help with operating expenses and parent/family access and affordability).
- Work on diversifying revenue streams by finding grant opportunities, assisting with fundraising efforts
- Physical Plant is making a commitment to a safe and pleasant campus environment; also looking at efficiencies in utilities and maintenance & repair as part of the comprehensive resource management plan.
- HR - “Learn a Latte” sessions for in-depth information on benefits for employees, focus on employee connection

PRESIDENT’S DIRECT REPORTS– PP assignment response:

- IT goals include redesign of WarriorWeb, retention-alert to identify students at risk, and life-cycle replacement process for better efficiency.
- *Reports forthcoming (spring 2021) from: Athletics, Marketing & Communications, College Advancement*

CONSTITUENCY GROUPS– PP assignment response:

- Faculty Senate – opportunities for faculty to learn about resources; (e.g., LC State Leadership credential program, CTL programming and support system), broader communication about events organized by faculty (e.g., MLK, Multicultural Awareness Week, Moore lecture, etc.)
- PSO – engage/encourage Professional Staff to be more visible and promote events and activities
- CSO – more employee involvement and connection
- ASLCSC – focus on campus image and how we present ourselves. Interested in the physical appearance of campus regarding recycling and waste. To increase student engagement, work more closely with student clubs.

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Overall PP assignment reporting summary: 18 of the 22 units reported on the assignment as follows:

PP #1 – Enrollment/Retention – 8 units

PP #2 – Responsiveness & Sustainability – 1 unit

PP #3 – Communication & Connection – 4 units

Combination of PP's – 5 units