Face Coverings Toolkit for Faculty

The use of face coverings, as outlined in LC State's <u>Face Coverings Guidelines</u>, is a college-wide requirement. Facilities will post face covering signage and there will be a banner in all Canvas courses by which students will acknowledge their compliance with the LC State Wellness Pledge, and thereby, compliance with the college's face coverings policy. Faculty can apprise students of the most current face covering policy/protocol by pointing them to <u>www.lcsc.edu/coronavirus</u>.

Students failing to wear face coverings will be asked to leave the classroom by the faculty member. Use the suggestions below to help you address situations that may arise regarding the use of face coverings in the classroom setting.

When a student shows up without a face covering.

As a first step, kindly remind the student that face coverings are required in the classroom setting and that this requirement is a protection for all. If someone has forgotten to use their face covering, remind them by saying "Please wear a face covering while in class," and help them find a reusable or disposable one if needed. If the student continues to resist, the faculty member can ask the student to leave the classroom and/or suggest that the student participate only in an online component of the course (if applicable). Disposable face coverings to distribute to students on an as-needed basis will be available in central locations in most campus buildings.

When a student has self-identified as medically unable to wear a face covering.

We want to make every effort to support this student and their needs, ensuring they are treated in a respectful manner by faculty and other students. Faculty should have a private discussion and provide the student with alternative options, which may include offering distance-based instruction if options are available and meet their needs. If the student wishes to remain in the face-to-face classroom environment, faculty should advise the student to visit Accessibility Services to seek an alternative means of protection. Options for alternative protection are being evaluated.

When a student refuses to wear a face covering.

As a college, we want to educate and foster a culture where everyone wears face coverings for the health and safety of our campus community. For an isolated incident, assume positive intent and remind them of the expectation, educate, and provide them a disposable option if necessary. If a student continues to resist on a repeat basis, problem-solve with the student, privately, to offer alternative options (such as participating in the course through a distance-based delivery) or other arrangements as available. Consult with your department chair or dean if necessary. If, after this dialogue, the student continues to willfully disregard the requirement for face coverings, risking the health and safety of the campus community, please refer the student to Student Affairs. Faculty who are unable to resolve a student conduct classroom issue may send an email to the Vice President for Student Affairs at studentaffairs@lcsc.edu.

