

**LCSC FACULTY ASSOCIATION**  
**MEETING Minutes Approved April 12<sup>th</sup>**  
Thursday, March 1, 2012, 3:15pm, MLH 100

1. Call to Order by Ruth Lapsley 3:15pm
  
2. Consent Agenda
  - a. Approval of the Faculty Association minutes from 10/27/11 (on Senate website: [www.lcsc.edu/faculty](http://www.lcsc.edu/faculty) and select Faculty Association from the menu on the left)
  - b. Treasury Report (as of 2/28/12):
    - Faculty Senate Balance: \$ 2,433.72
    - Faculty Benevolence Balance: \$ 4,782.30

There was a motion to approve the consent agenda from Harold Crook, seconded by Eric Martin. There was no further discussion. All voted in favor; the consent agenda was approved.

3. Regular Agenda
  - a. President's Report
    - Employee Compensation Update

President Fernandez reported that the State Legislator has approved a 2% across the board salary increase. All promotion salary increases will be funded out of other dollars. This may not be a large amount but it does appear like the corner has been turned on the budget situation and we can hope for brighter days ahead. The Institutional Budget including occupancy costs for SAC hall and enrollment workload adjustment has been approved. President Fernandez informed the Faculty Association that other higher education institutions had their occupancy cost requests reduced whereas ours was left intact. The SBOE also approved plans for the renovation of the old Fine Arts building. The President thanked the Faculty of LCSC for their support and stressed that the excellent reputation of our faculty cast a good light on our institution resulting in support from Boise.

- b. Provost's Report
    - Discussion on Mission Statement, Core Themes, and Primary Areas of Emphasis (attached)

Provost Simone reported on the recent SBOE meeting. There was a slight change in the wording of our mission statement; simply the reversal of "local" and "state" to reflect the importance of those two descriptors. The other higher education institutions did not fare as well and had their mission statements completely rewritten. Our core themes were approved; that these were not approved was a point of note in the NWCCU year one report. The areas of emphasis were also discussed at the meeting; there seems to be confusion among the institutions and at the SBOE as to what is wanted.

There was further discussion of this topic. Eric Martin asked where social sciences were included in these areas of emphasis as presented to the SBOE. The Provost replied saying that she understands social sciences to fall under the science category. Diana Ames asked if extra wording could be added to include social sciences. The response from the Provost was that the SBOE are not favoring broad areas

of emphasis and wanted short lists. Laura Earles suggested the phrase “liberal arts and sciences”. Harold Crook asked for clarified that the SBOE has not made it clear what they are looking for, the Provost agreed with this statement. President Fernandez hinted that sticking with what is in the code may be a safer strategy at this point in time. Clearly this discussion with the SBOE will continue. Chet Herbst commented that our leadership was the only one to tell the SBOE that they wanted faculty input on these matters.

c. Chair’s Report

- i. Updated Academic Calendar (spring break moved to week 11 of the semester; also spring semester will start the Tuesday after MLK/Civil Rights Day).

The new calendar can be found at the Office of the Registrar webpage.

- ii. Highlights from President’s Council are available on the Faculty Senate website, either attached to the agendas, in the minutes, or separate documents (depending on timing of President’s Council versus Faculty Senate). These highlights contain lots of campus updates and information.

Ruth Lapsley pointed out that the President’s Council highlights are listed on the Senate website. This provides a means for disseminating information to the campus community and all are encouraged to review the document.

4. New Business

a. Nominations for Faculty Association Positions

- i. Faculty Association/Senate
  - Chair-Elect: 1-year position as Chair-Elect, 1-year as Chair
  - Secretary: 1-year position

Ruth Lapsley called for nominations for the following positions listed below.

- ii. Gen Ed Committee
  - Replacement for Heather VanMullem (from BTS, BUS, ED or NHS)

This position has a five year commitment.

- iii. Standing Tenure & Promotion Review Committee (STPRC):
  - 1 Chair of Committee: 1-year term (Replacement for Dr. Chris Norden)
    - must be from BUS, ED, HUM, NS, NHS or SS; must be tenured
  - 1 Committee member: 3-year term
    - Replacement for Dr. Susan Odom - must be from NHS, must be tenured.

There was discussion as to how the Faculty Association could vote in the Chair of the STPRC while not knowing which division this chair would come from. Harold Crook responded saying that typically the committee nominates a chair and then the Faculty Association votes on the additional members to be added to the STPRC. Ruth Lapsley asked Brain Christenson to take this to the committee.

iv. Standing Promotion Review Committee (SPRC)

- 1 Chair of Committee: 1-year position
  - Replacement for Joni Mina - must be from BTS or TI
- 1 Committee member: 1-year position
  - Replacement for Jennifer Weeks - must be from BTS or TI, must be Asst. Prof.
- 1 Committee member: 1-year position
  - Replacement for Mike Hill - must be from BTS or TI, must be Full Prof.

Ruth Lapsley needs nominations for all three positions.

v. Hearing Board

- 1 member elected by Faculty Association in spring: 2-year position
  - Replacement for Craig Steenberg (NS)- recommend from HUM or NS

Please get all nominations for any of these positions to Ruth Lapsley or Wendy Shuttleworth.

b. Nominations for Talkington Award (see attached information)

Ruth Lapsley asked all present to check the list of eligible faculty for errors. Ruth also asked the Faculty Association if faculty would like to present the award rather than have this done by President Fernandez. Jane Finan pointed out that until recently the past recipient would be responsible for passing on the award at the all campus meeting and that we should return to this policy. Diana Ames sounded her agreement. It was suggested that this policy be readopted unless the previous recipient was not available. Ruth Lapsley asked the Association if the Talkington award should be presented in the final FA meeting. There was strong opposition; the Association felt that the all campus meeting was the appropriate venue as it is attended by all members of the campus community not just faculty. President Fernandez was in agreement.

c. Nominations for Faculty Emeriti

Ruth Lapsley will ask the Division Chairs for names of potential Emeriti. She reiterated the criteria. The "minor exception" clause has been used in the past but this has been a contentious issue as these cases may have to come before the Senate for vote.

5. Good of the order

Brain Christenson reminded all of the Senior Research Symposium coming up in May. This year the symposium will be dedicated to the life and memory of our friend and colleague Jim Tartar.

6. Adjournment

There was a move to adjourn from Eric Martin, seconded by Laura Earles. There was no further discussion, all voted in favor. The meeting was adjourned at 4:10pm.

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Next Faculty Association Meetings:

Thursday, April 12, 2012, 3:15pm in MLH 100 (voting)

Thursday, April 26, 2012, 3:15pm in WCC (handing gavel to new Chair)

Next All-Campus Meeting:

Thursday, April 26, 2012, 4:00pm in WCC