

**Faculty Association
Lewis-Clark State College**

Approved Minutes

April 5, 2018

3:15pm

MLH 100

Approved on 08-23-18

Present: Karen Andrews, Ayodeji Arogundade, Barbara Barnes, Terryn Berry, Alex Bezzerides, Julie Bezzerides, Lynne Bidwell, Jim Bowen, Scott Brainard, Henrick Brosten, Jenna Chambers, Lauren Connolly, Jennifer Cromer, Chelsea Cronin, Harold Crook, Marlowe Daly-Galeano, Christa Davis, Rhett Diessner, Kyle Ferguson, J. Anthony Fernandez, Kate Flower, Brian Foncesbeck, William Frei, Lonny Gehring, Debbie Goodwin, Sarah Graham, Krista Harwick, Andena Hibbard, Sterling Hiebert, Leif Hoffmann, Natalie Holman, Rachel Jameton, Andrew Kuther, Nancy Lee-Painter, Jenni Light, Julie Magelky, David Massaro, Gary Mayton, Joni Mina, Teresa Nash, Michelle Pearson-Smith, Peter Remien, Clay Robinson, Joshua Rogers, LaChelle Rosenbaum, Keegan Schmidt, Jenny Scott, Mark Smith, Rebecca Snider, Lori Stinson, Gwen Sullivan, Susan Steele, Jill Thomas-Jorgenson, Samantha Thompson-Franklin, Amanda Van Lanen, Jennifer Weeks

I. Call to Order 3:17pm

II. Consent Agenda

a. Minutes January 11, 2018

b. Budget Report

i. Benevolence = \$4492

ii. Local Fund = \$1316

Motion to approve by Harold Crook, seconded, approved unanimously

III. Remarks: Amanda Van Lanen

- At 3:30pm this meeting will call into the Idaho SBOE to hear the announcement of the new LCSC President.
- April 12th Foundation Scholars have a luncheon; please excuse students to attend that.
- LMS timelines has been delayed until September so that faculty could participate in the process. Stay tune for additional information.
- Payroll deduction forms are available for giving to the Faculty Local Fund and the Benevolence fund as faculty make up the majority of giving to these. Amanda Gill updates that form, so please provide her with recommendations for changes. The Benevolence fund is continuously being used, but remains robust as a healthy amount is being contributed. The Local fund has been used to pay for “business” of the faculty association such as stipends for Webmaster and Secretary as well as donations for campus events. Remember that donations to either of these funds provides tax credit on a dollar for dollar amount since LCSC is “an approved Idaho institution”.

IV. Reports

a. President Tony Fernandez

As is our position every year, the SBOE is considering tuition and fee increases at the middle of this month, for Fall semester. Currently considering all funding requests, which consists of a “huge” amount. Reminder that we should plan on a lean year for new monies, so temper disappointment.

V. New Business

a. Approval Honoraria for Secretary and Web-Master

Previously \$1000 per year for Secretary and Web-master has been awarded for service. Local funds are short this year but the Provost has agreed to supplement to provide for this same stipend. This will leave the account balance at zero.

Motion to approve by Harold Crook, seconded, approved unanimously.

b. Approval of Spring 2018 Graduation List

Sent around with agenda for today’s meeting

Motion to approve by Brian Fannesbeck, seconded, approved unanimously

c. Hearing Board Policy – 1.102 and 2.115

Term of service brought forward by the current hearing board as all members are set to finish this semester. Requesting: *Members of the faculty hearing board for the subsequent academic year shall be determined prior to that last day of the spring semester. Each member shall serve for three (3) college years. Appointments are currently two (2) years. Service would also be on a rotating schedule to maintain institutional memory. This topic is brought forward for consideration and future vote, as policy changes require a week’s notice to all faculty.*

VI. SBOE meeting @ 3:32pm

The Board moved to appoint **Dr. Cynthia Lee Pemberton** as President of Lewis-Clark State College effective July 1 2018, with an annual salary of 225K, & employment agreement as written. Seven members in favor, one absent for final confirmation. The Board moved to appoint Kevin Satterly as President of Idaho State University. Vote was seven in favor, one absent.

VII. Elections

Nominations include:

Chair Elect 2018-2019: Leif Hoffmann

General Education Committee: Sarah Graham

STPRC Chair: Gwen Sullivan

Hearing Board (Choose 3):

Samantha Franklin, Debbie Goodwin, Leif Hoffmann & Jack Huston (1 year)

Ballots distributed to all and counted by Jenni Light and Harold Crook

Votes to approve as written:

Chair Elect, General Education Committee member, & STPRC Chair.

Hearing Board: Samantha Franklin, Debbie Goodwin, & Leif Hoffmann

Faculty Senate Secretary Appointment by Faculty Association Chair with confirmation:
Lee Ann Wiggin

Motion to approve by Leif Hoffmann, seconded, approved unanimously.

VIII. Faculty Emeriti Nomination

Appointment to Emeriti is a way to honor faculty who have served LCSC in a distinguished manner for at least 15 years AND attained the age of 55. Recognition will occur at the spring 2018 commencement ceremony. **Nomination forms will be included as received.**

1. Okey Goode; Humanities Division
Nominated by Marlowe Daly-Galeano
2. Verna Studer; Business Technology & Service Division
Nominated by: Jennifer Weeks
3. Mike Hill; Technical & Industrial Division
Nominated by Mark Smith
4. Dr. Delta Heath-Simpson; Business Division
Nominated by Debbie Goodwin
5. Dr. David Massaro; Teacher Education Division
Nominated by Gary Mayton
6. Don Heath-Simpson; Technical & Industrial Division
Nominated by Lonny Gehring
7. Henrik (Rik) Brosten; Technical & Industrial Division
Nominated by Scott Brainard

Nominations closed

Motion to approve all by Harold Crook, seconded, approved unanimously

- IX. Old Business – none scheduled
- X. Good of the Order

- Leif Hoffmann: 6th annual Send Hunger Packing food drive in conjunction with the Dogwood Festival April 20-27th. Staff, faculty and student clubs have been involved. Currently seeking workers, food, and/or money.
- LCSC Concert Choir and Palouse Choral Society is doing: *A Tribute to Native American Culture* on Friday April 13th and Sunday April 15th, 2018.

Meeting adjourned at 3:57p.m.

Motion by Brian Foncesbeck, seconded, approved unanimously.

Emeriti Nomination Letters:

Emeritus Nomination for Delta Heath-Simpson

This nomination for granting Dr. Delta Heath-Simpson emeritus status at Lewis-Clark State College is based on honoring a faculty member with long and distinguished service, which Delta has evidenced in her career at LCSC, first as an adjunct in 1990 and then as an Assistant Professor in 1993, resulting in 25 years of service.

During this time, Delta has educated thousands of students on a variety of topics, most notably accounting principles. Her efforts have resulted in aiding students' success in the business world and preparing them to pass the demanding Certified Public Accountant (CPA) 16-hour, four-part examination.

Delta is the epitome of a servant leader, having served on Faculty Senate and many college committees with the longest being 13 years on Curriculum; chairing the Division's annual awards banquet and faithfully serving on division search committees, scholarship committee, and promotion and tenure committees; and providing her accounting services to the Nez Perce County Historical Society, City of Lewiston Audit Committee, Potlatch No. 1 Federal Credit Union Supervisory Committee, and Clearwater Economic Development Association Loan Review Committee.

Delta has been instrumental in mentoring a number of fellow colleagues along the way, serving as Chair of the Business Division for the past four years, recently spearheading the Division's professional re-accreditation through the International Accreditation Council for Business Education for which the Division earned two commendations for leadership on campus and strong alignment with LCSC's Strategic Plan, and developing and strengthening the accounting emphasis program, currently with 73 enrolled students.

It is with great pride, gratefulness, and respect that the faculty of the Business Division unequivocally, unreservedly, and unanimously nominate Dr. Delta Heath-Simpson for emeritus status at LCSC.

Emeritus Nomination for Verna Studer

March 9, 2018

Subject: Nomination of Verna Studer for Professor Emeritus

To: Faculty Association c/o Amanda VanLanen

It gives me great please to submit Verna Studer's name on behalf of the Division of Business Technology and Service faculty and staff to the Faculty Association for nomination of Professor Emeritus.

Verna has been a mainstay on the Lewis-Clark State College campus for well over 30 years, first earning her Bachelor of Science (Elementary Education/Reading Minor) in 1987 and ultimately being hired by LCSC in 1988 where she began her career teaching Business English, Proofreading, Oral Grammar and Learning Skills. Over the last three decades Verna has added a Master of Education (Vocational Education) resume' in 1992 and has gone on to teach a variety of courses, including but not limited to Office Procedures, Basic Reading, Ten-Key, Windows, Word Processing, Investment in Excellence and Occupational Relations as she molded and shaped the lives of countless hundreds of students as she prepared them for the world of work.

As the world around her began to change and as humanity moved into the 21st Century, Verna adapted well by transitioning from teaching students how to function in an internet-less office to one that is fully integrated and plugged into the net. She has instructed students in the latest software from Office 2016 to MS Publisher 2016 as she continued her professional development in order to stay current with latest technologies which her students required to become gainfully employed. Just a few of the software are Dragon NaturallySpeaking, Camtasia, Studio 8 and Graphire stylus and pad, as well as Microsoft Office.

During her tenure at LCSC Verna has been stalwart in her service to the campus and community. She has served on numerous committees over the years ranging from Faculty Senate, the Hearing Board to the Library Advisory Board campus-wide and has been an integral part of the CTE (formerly Voc. Ed. and PTE), serving on dozens of hiring committees, member of the BTS Leadership Committee, coordinating with the Professional Secretaries Day and pretty much anything that required the integrity of CTE educational standard for the entirety of her life here at LCSC.

With regard to Verna's service in the community, her accomplishments are no less noteworthy. She owns and operates a commercial building in Genesee with a studio she offers to her community for meeting and workshops. She is and has been involved with Genesee Community Day and Community Garden, provides a free Thanksgiving Dinner to her townspeople, is actively involved in her church, teaches Vacation Bible School and everything else under the sun including mowing lawns and easement for neighbors, she volunteers for activities and events to raise money for the local food bank, Alternatives for Violence, the Veteran's home, and many other charitable organizations.

For all that she has done that is not included in this letter and what is outlined above, we, the faculty and staff of the Division of Business Technology and Service offer our unqualified nomination that Verna Studer be granted the status of Professor Emeritus.

Respectfully submitted,

Mike Owen, Professor
Communication & Human Relations

Emeritus Nomination for Mike Hill

Technical & Industrial Division

Mike Hill meets all the requirements for this honor as he turned 65 this past summer, taught for LCSC for 30 years, and certainly was distinguished among his peers and co-workers. He decided to retire this past summer so he missed the window to apply last spring.

Mike started with our school in August of 1987. He was instrumental in helping to bring NATEF credentialing to the Auto Mechanics program so their students can have an opportunity to get those certifications that our automotive industry wants. As the Auto Club advisor, Mike was involved with having a float ready each Christmas season for one of the area parades at which they usually won a ribbon or two. He served on the Budget, Planning, and Assessment Committee several years as well as a handful of other collegiate committees. Mike has been a great supporter of LCSC Athletics especially the Ladies' and Men's Basketball teams, where you will usually find him and his wife rooting on the Warriors. He was nominated and voted on with a unanimous count by our division.

Emeritus Nomination for Okey Goode

I am truly honored to be able to present to all of you on behalf of my colleagues in the Humanities Division. Okey Goode is a philosopher, a scholar, a teacher, and a leader, the originator of LCSC's unofficial motto "Connecting Learning to Life," as well as its exemplary practitioner on this campus. He has served the campus community in countless capacities, bringing to each role a calm and thoughtful perspective rooted in a firmly held belief in the value of learning.

Okey's office door stands welcomingly open, and students and colleagues have passed many happy hours chatting with him about literature, rock and roll, and life, always leaving feeling a bit happier, more thankful, and with a renewed sense of the goodness of our endeavors and the universe. Many of his colleagues have experienced the joy of finding in their mailbox some essay, poem, or postcard related to their interests, usually with a simple note attached, and often the bright spot of our days. He is a gentle and knowledgeable advisor and guide to us all.

Okey loves language, music, art, ideas, and the fathomless complexity of humanity. He is comfortable with uncertainty, and he teaches his students to embrace and value their own uncertainties.

A favorite Okey quote is "This would be the perfect job, if it weren't for all the paper gradin'." He has led countless English majors through the meandering process of senior research projects. A well-versed literary scholar, he regularly and happily has taught a wide range of classes from composition to World Classics to Ancient Literature, the British Literature Survey, and Romanticism and Classicism. His students leave these

courses strong in content knowledge, writing skills, and with a much deeper appreciation for complex and challenging literary texts.

Okey has influenced his students and colleagues at LCSC, and we hope we continue to know him as our close friend and intellectually curious peer throughout his retirement. Indeed, we cannot bear to think about doing the work we do without Okey's presence. On behalf of myself, my colleagues in English and the Humanities division, and the thousands of LCSC students he has taught and inspired, I ask that we grant Emeritus Professor status to Okey Goode for his 34 years of devoted service to Lewis-Clark State College. He has made this a better and more humane institution, and has helped make us better and more humane people, creating an academic community in the best sense of the word.

Emeritus Nomination for Rik Brosten By Scott Brainard

Having personally attended several of Rik's classes, I can definitely state that he begins on time and has the instructional assignments and hand-outs ready for class. Each of Rik's presentations is clearly taught and one has the feeling that the student learning style has been taken into account. His lessons are well thought-out and are clearly presented in a logical manner.

Each student who is experiencing difficulty in understanding the topic is personally assisted by Rik; I have observed him spending a significant amount of time assisting students who had troubles understanding a particular lesson topic either in the industrial electronic courses or with his math instruction. Students learn to trust his instruction and rely on him to provide them with help when they need it.

Rik is an excellent advisor. Both Rik and I work with students in their initial planning stages for a course regimen, and I find his style of advising quite effective for all types of students that enroll in the program. Those students who experience difficulty going through the program are often advised by either of us and I find that those entering the industrial-electrical field are best advised by Rik...he can usually help them understand how their choices will affect their career choice...with the ultimate decision being made by the applicant or enrolled student.

The program is extremely fortunate that Rik handles the finances. His math background allows him to examine all purchases to ensure that product cost and shipping charges are as close as one can possibly get them so that we stay within the allotted budget. As a result, funding is often available for purchases that arise during the course of each semester. Financially, the entire program functions quite effectively! Rik also has an important hand in what is put on the UAP when all three instructors in this program are vying for purchases in the next fiscal year.

Rik puts in a lot of his personal time when school is not in progress. On his own time, he devotes himself to the development of complex programming either for the Embedded Systems course or one of the PLC industrial courses. If special laboratory wiring or re-arranging of benches or equipment is needed, he takes care of it himself. Rik is also a person who knows to utilize resources and equipment to construct trainers, specialized equipment, and special lab stations for the different courses that are taught in either the Fall or the Spring semesters.

One would need time to talk with him personally on all of his community service, but he volunteered in various organizations around the valley, and for some he has worked with them for several years. He is a valued member of the community and is well known by many people.

Rik is also a valued member of the Industrial Electronics advisory committee. He has presented many ideas for the membership to respond to including ideas for the industrial-electrical part of the program for which he is pretty much in charge of. During several meetings, Rik has carried the discussions along while responding to questions from committee members. After each meeting, Rik and I discuss how the meeting went and make note of anything that needs special attention.

I could go on about the merits of Rik Brosten in the program, but I will state that without Rik there would be not be an efficiently-run Industrial Electronics program. I have always enjoyed working with Rik in this program.

Scott Brainard, M.Ed., CE

Emeritus Nomination for Don Heath-Simpson

Don Heath-Simpson has taught welding at Lewis-Clark State College for 39 years. Over that time, he has taught hundreds of students how to weld. Many former students can still be found working in our region, but many have also traveled the world using the welding skills they learned under his guidance.

To Don, welding is not simply a trade or occupation, but an ART. To properly manipulate molten metal to achieve an absolutely perfect fusion, that will pass the most stringent of inspections, takes proper instruction and hundreds of hours of practice. Instilling into the student what quality welding really is, is critical to them understanding how to perform highly technical welding

Don has structured the foundation of the LCSC welding program based on high standards and the expectation of quality. High expectations yield high results.

For 35 years, Don has held a Certified Welding Inspector certificate. There is only a handful of people in the country who have been a welding inspector longer than Don. You can travel many hundreds of miles from the LC Valley and if you mention “Don”

along with ‘welding’ or ‘weld inspection’ and people in welding circles will know exactly who you are talking about. There is no need to even mention his last name.

One of Don’s core beliefs is students need time to learn to weld. There are no shortcuts and students need to be in class to learn. He also holds himself to the same standards of being in class and in 39 years teaching welding, he has NEVER missed a teaching day.

While someone of Don’s skill and knowledge cannot be replaced, his legacy through the many hundreds of people he has taught and helped gain careers will live on for many years to come. We thank him for his exemplary service!
