



Faculty Association Meeting  
Approved Minutes  
January 16, 2020, Silverthorne Theater

Present: Addo-Quaye, Charles; Anderson, Grace; Andrews, Karen; Arogundade, Ayodeji; Bell, Charles; Bezzerides, Alex; Bidwell, Lynne; Brainard, Scott; Brando-Subis, Christina; Britzman, Kylee; Carmack, Teresa; Cassidy, Sean; Chambers, Jenna; Connolly, Lauren; Coulter, Samantha; Cronin, Chelsea; Daly-Galeano, Marlowe; Davis, Christa; Diemert, Kacey; Dietel, Brian; Earles, Laura; Ellis, Celeste; Eriksen, Randy; Farrington, Rodney; Flynn, Tracy; Franklin, Samantha; Gardner, Jennifer; Genthos, Rachelle; Gibbs, Martin; Goodwin, Debbie; Graham, Sarah; Halpin, Marcy; Harman, Greg; Harris, Renee; Hasbrouck, Sue; Hiebert, Sterling; Hubbard, Andena; Hughes, Lorinda; Irish, David; Jameson, Rachel; Johnston, Matt; Johnston, Nancy; Kammers, Bryce; Keatts, Ella-Mae; Kimble, Jay; Kincaid, Darcy; Kloepfer, Beverly; Kok, J.R.; Kuther, Andy; Latta, Leigh; Lemon, Debbie; Lemus, Billy; Lesperance, Dawn; Light, Jenni; Long, Samuel; Loudenback, Luella; Maddy, Luther; Martin, Eric; McDonald, Rob; Minervini, Amy; Morrison, John; Painter, Nancy Lee; Parker, Leanne; Pearson-Smith, Michelle; Remien, Peter; Robertson, Alicia; Robinson, Mary Lou; Rosenbaum, LaChelle; Rousseau, Suzanne; Rust, Teri; Scarano, Elizabeth; Schacher, Bonnie; Schmidt, Keegan; Snider, Rebecca; Steele, Susan; Stinson, Lori; Stoffregen, Eric; Straughan, Gene; Sullivan, Gwen; Sylvester, Louis; Thomas-Jorgenson, Jill; Tippetts, Ian; Tuschhoff, Andy; Van Lanen, Amanda; Vandermeer, Nikki; VanMullem, Peter; Wareham, Ken; Wimer, Scott

**I. Call to Order**

Meeting started 3:10 pm

**II. Approval of Faculty Association minutes from November 21, 2019.**

*Motion to approve minutes from November 21, 2019 by Alex Bezzerides, motion was seconded, unanimously approved*

**III. Treasury Report as of Dec 31, 2019.**

Benevolence fund has \$3,780; reminder to faculty to let anyone on the Benevolence committee or any administration member know if they are aware of any faculty that might benefit from some support.

Faculty Association Fund has \$4,718. Both Benevolence and Faculty Association are funded through donations – the bulk of those donations are through payroll deduction. These funds support faculty and any support you donate is appreciated.



#### **IV. Request for MLK Jr./Idaho Human Rights Day funding**

Luella A. Loudenback, a member of the the MLK Jr. / Idaho Human Rights Day planning committee, made a formal request of \$400 from the Faculty Association Fund for helping cover the costs of the annual event, including promotion costs. If there is any money left over this year, the idea is to develop and purchase some signs for the events sites so that community members can easier identify the locations.

*Motion to approve the request for funding if available by Laura Earles, 2<sup>nd</sup> by Jenni Light, unanimously approved.*

During the discussion a question was asked about the kind of advertising they are doing. Luella responded that they are doing radio and social media as well as in print with the Lewiston Tribune/Inland 360. Most of the radio advertisement is usually covered through a grant.

#### **V. Update on statement regarding OER policy**

Faculty have been working to craft a statement regarding SBOE policy III U 2 vi and vii as written. The policy mandates use of Online Educational Resources (OER) for certain general education classes. Faculty are against policies that specify teaching materials and the statement explains our position. The statement originated in Faculty Senate and comments are encouraged from all faculty. Please let Leif Hoffmann (faculty chair) or your Faculty Senators know if you have any comments. The latest draft is available on the Faculty Association website <https://www.lcsc.edu/media/7229644/revised-oer-reject-draft-statement-jan15-2020.pdf> Leif has reached out to faculty governance from all 4-year and most 2-year and colleges; faculty from all institutions are planning to meeting to discuss this and other issues. Currently UI members are working to organize the meeting.

Feedback already received regarding the statement, included the request to reword the statement in regards to “choices”. There is concern that a proponent of the OER policy could argue that faculty members still have choices. Thus, the statement should make clear that even this “OER choice” is very limiting to faculty and impedes best learning outcomes for students. Other comments suggested separating the faculty position statement from the reason/justification for the statement for ease of reading and organization.

Sue Hasbrouck noted that after reviewing State appropriations, she found the allowance for piloting OER but apparently SBOE decided to turn it into a policy. There was not need or requirement for doing this and no one really understands why SBOE went this direction.

Laura Earles asked what would be done with this statement. Would it be submitted to SBOE and/or legislature? Leif answered that the intent is to submit it to the SBOE once finalized.

#### **VI. Reminder – Awards & Faculty Emeritus Status nominations**

Please submit nominations for emeriti by **Friday Feb 28**. It is coming up so please be aware. Please consider submitting nominations for other awards. The different awards can be found on Provost’s website <https://www.lcsc.edu/awards/> by **March 13**.



## VII. Good of the order

*The Provost awarded a record number of sabbaticals – 6; 4 semester and 2 full year; other institutions have fewer or no sabbaticals; a list of the award recipients and a short description is available on the Provost's website. [https://www.lcsc.edu/provost/sabbatical/sabbatical-reports/Faculty Leadership Institute](https://www.lcsc.edu/provost/sabbatical/sabbatical-reports/Faculty%20Leadership%20Institute)*

Rochelle Rosenbaum reminded faculty to consider applying to the FLI. The program is intended to facilitate a positive influence on others, provide an opportunity to grow professionally and to explore leadership avenues. The FLI vision statement is here:

[https://docs.google.com/document/d/1GIg6aMQvGiMVPtpWAn\\_zoYZVHyrq-ni3IY\\_z94872us/edit](https://docs.google.com/document/d/1GIg6aMQvGiMVPtpWAn_zoYZVHyrq-ni3IY_z94872us/edit)

The application is on the CTL website and consists of only four questions

<https://www.lcsc.edu/teaching-learning/faculty-leadership-institute-cohort-application/> The first semester is exploration, the second is developing your project, and the third is targeted workshops, project completion, and report.

*The IT helpdesk will be open at 7:30 in the morning this semester. Please use this resource so they know it's needed.*

*We will be transition to Canvas from Blackboard; there is a group piloting this new platform this semester. E-learning will also begin trainings for Canvas later this semester. A question was asked: Is there a deadline to save materials from Blackboard? Dawn from e-learning answered: everything from 5 years ago is archived so they can find info they can get it if you need it.*

*A reminder from IT: IT helpdesk personnel cannot work on personal equipment. IT helpdesk student version does, however, and they charge a \$10 dollar flat rate fee. Location is MTB 104, 105, 106.*

*Gene Straughan indicated (regarding OER discussions) that there is judicial case "392 U.S. 236. Board of Education v. Allen" regarding choosing textbooks and relation to academic freedom.*

*Question for Provost – are academic leaders doing anything about OER? Response: They were blindsided by this and believe the change in leadership at SBOE may make a difference; Provost is talking to SBOE about this very thing and she is hopeful we will "land in a good place."*

*Motion to adjourn by Randy Erickson, motion was seconded, unanimously approved.*

Meeting adjourned 3:40 pm