HRS NEWSLETTER June 2021



Upcoming Celebration Days:

Father's Day

June 20, 2021





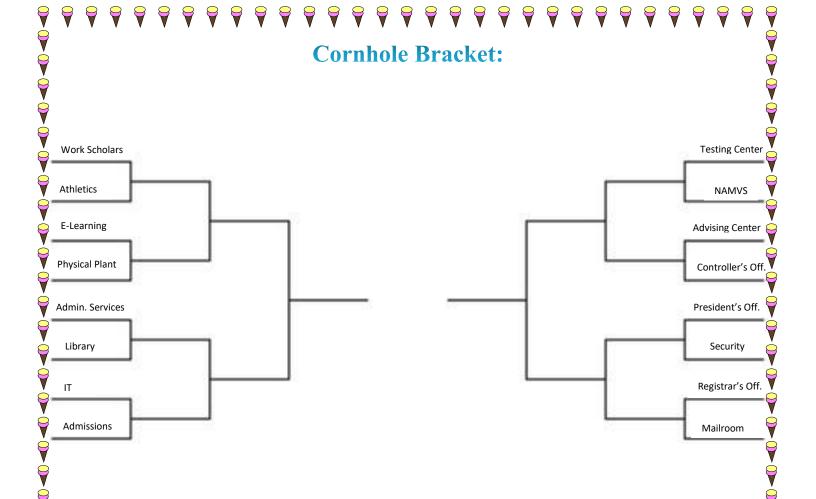
June is the month with the longest daylight hours of the year in the Northern Hemisphere, and conversely, June has the shortest daylight hours of the year in the Southern Hemisphere.

LC State Staff Cornhole Tournament and Summer Concert Series



Join us on the Gazebo lawn every other Wednesday through Summer for some fun! Our first round of the Cornhole Tournament will begin 6/9/21!





Check out June's list of Wellness and PDT opportunities and the June Kindness Calendar!



Check out the <u>PDT</u> and <u>Wellness</u> websites to register for this month's Warrior Wellness and Professional Development events! We are always adding new workshops, events, etc.!



We are looking for PDT and Wellness ideas. Please email akgreco@lcsc.edu if you would like to teach a course, or know of someone who would!

STATE EMPLOYEE WELLNESS PROGRAM

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HEALTH matters

HEALTHMATTERS.IDAHO.GOV

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				10		
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

6/9 'YOU AT YOUR BEST' LUNCH AND LEARN*
6/10 'STRESS LESS' LUNCH AND LEARN*
6/12 FAMILY HEALTH AND FITNESS DAY
6/17 'DESKERCISE 101' LUNCH AND LEARN*

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"SUMMER HAS A FLAVOR LIKE NO OTHER. ALWAYS FRESH AND SIMMERED IN SUNSHINE"

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SUMMER FOOD SAFETY

These three simple tips for summer food safety apply all year round! However they are especially important to keep in mind during the summer months when warmer temperatures cause foodborne germs to flourish.

- Use a thermometer: A thermometer is the number one way to ensure that foods are
 cooked to the correct temperature to destroy germs that can cause food poisoning.
 The color of a food, like the inside of a hamburger, is not a reliable way to check that it
 has been cooked to the proper temperature (160 °F for ground meats and 165 °F for
 poultry)
- Keep 'em Separated: __rawfoods and cooked foods, that is! To prevent crosscontamination, keep raw meet, poultry, and seafood separate from other foods in your refrigerator. Always use clean plates and utensils when serving foods once they're cooked.
- Avoid the Danger Zone: Most bacteria grow rapidly between 40 °F and 140 °F...this is known as the "Danger Zone." If left in the Danger Zone, bacteria in food can reach dangerous levels. Avoid the Danger Zone by keeping hot foods hot and cold foods cold. Never let perishable foods sit out for more than two hours. In hot weather (above 90 °F), food should NEVER sit out for more than one hour.

Source: 4 Steps to Food Safety, FoodSafety.gov

JUNE 2021

EQUITY & INCLUSIVENESS

BE SOMEBODY WHO MAKES EVERYBODY FEEL LIKE A SOMEBODY. —BRAD MONTAGUE

SUN	MON	TUE	WED	THU	FRI	SAT
30	31	SAYSOMETHING 1 NICE DAY Include someone new in your meeting and ask for their thoughts. Compliment their contribution!	LEAVETHE 2 OFFICEEARLY DAY Create opportunities for growth for BIPOC and LGBTQ+ people in your company.	Ask questions of someone you don't agree with and really listen with an open mind.	HUG YOUR 4 CAT DAY Hug your cat!	Eat out at a new, local restaurant that serves food from a different country.
DRIVE-IN 6 MOVIE DAY Find a drive-in movie theater and watch a movie about another culture if they are showing one.	Hire leaders who reflect the diversity of our world.	Callyour best friend and tell them how much you appreciate them.	Adopt, don't shop.	If you're able, organize a potluck with dishes from around the world. Include recipes for everyone!	Ask a colleague to share something about themselves that people don't already know.	Donate to a charity that focuses on diversity, equity, and inclusion.
Get to know a new neighbor this weekend.	Find a penpal from another country and start a new friendship!	Prepare kits for unhoused people including toiletries and snacks.	Sign up for a webinar or class on how to create a more inclusive workplace.	Seek out the opinions of those who aren't normally included in meetings.	INTERNATIONAL 18 PICANC DAY Pick a random place on Google Earth and host a virtual picnic in that spot with your team.	19 Learn a new language.
WORLD 20 JUGGLING DAY Plan a trip to another country and research the culture before you go.	21 Send a note of appreciation to a colleague.	Offer to help someone who is struggling.	Be open to new points of view and ways of thinking.	Look up one of your favorite words and see how it translates in another language.	25 Give people grace. Know that their experiences, stories, and histories are very different from your own.	TAKEYOURDOG TO WORK DAY Be open to new experiences outside your comfort zone.
27 Learn about the history of the town or city you live in.	Support diverse people in local, state and national government elections.	Look for the good in people. Everyone has at least one positive quality!	METEOR 30 WATCHDAY Share something about your family history with someone at work.	2: 2 9 16 2:	MAY M T W Th F S 5 26 27 28 29 30 1 3 4 5 6 7 8 10 11 12 13 14 15 5 17 16 19 20 21 22 24 25 26 27 28 29 31 1 2 3 4 5	JULY S M T W Th F 27 28 29 30 1 2 4 5 6 7 8 9 1 11 12 13 14 15 16 5 18 19 20 21 22 23 2 25 26 27 28 29 30 3 1 2 3 4 5 6

When individuals feel supported and safe to be 100% who they are, it benefits both the individual and the organization.

So often as individuals, many humans shrink and hide themselves in order to conform with the environment around. They blend in as a way of fitting in, only to lose themselves and their ability to thrive.

Organizations that commit to creating an equitable and inclusive culture not only help support the people within, but also encourage a better world for all of the people outside.



LC State New Employees - May 2021

Cindy Breckenridge	Administrative Assistant	Residence Life
Krista Baker	Apprenticeship Specialist	Workforce Training
CJ Johnson	Men's Assistant Basketball Coach and Fitness Center Manager	Athletics
Carlee Rhodes	Administrative Assistant	Registrar's Office
Ashley Bull	Advisor	The Advising Center
Courtney Stifanick	Administrative Assistant	Workforce Training
Brooke Hallman	Budget Analyst	Budget Office



May 2021 W.O.W Award Winner:

Geri Seale



Geri is endlessly generous with her time and expertise. Half the time one of us in the department drops the ball or missed a detail, Geri will just take care of it without mentioning it at all. She is always willing to answer questions for the 10th time.

Thanks, Geri!



Day	Name		
1	Kevin Reynolds		
1	William Silvestri		
2	Amy Canfield		
2	Cheyenne Gaspar		
2	Collyn Harris		
3	Teri Rust		
4	Vikki Swift-Raymond		
7	Justene Garner		
8	Martin Gibbs		
9	Anne White		
9	Calab Johnson		
10	Deborah Goodwin		
10	Jill Groseclose		
10	William Harman		
11	Denise Key		
11	lla Duff		
11	Rachel Peasley		
12	Joseph Canas		
14	Emily Johnsen		
15	Austin Johnson		
15	Guarina Grullon		
15	Sandra Boyd		
16	Kristina Keener		
16	Loralee Ohrtman		
17	Kari Mackey		
18	Brooke Henze		
18	Makenzie Hollingsworth		
22	Ella Keatts		
23	Burma Hutchinson		
23	Rodney Schmidt		
25	Traci Story		
26	Laura Earles		
26	Matthew Johnston		
28	Jennifer James		